

the
Conclave Presents

THE TATTLER

Since 1975

Publisher: Tom Kay Editor: Ben Holsen
Cartoons Suggested by Lenny Bronstein & Jay Philpott

Volume XXXVII • No. 41 • October 20, 2011

Tom Kay, Executive Director of The Conclave, has been inducted into the **Minnesota Broadcasting Hall of Fame** as the recipient of the 2011 Minnesota Broadcasting Hall of Fame **Distinguished Service Award**. The presentation was made this past Saturday, October 15, 2011 at the Minnesota Broadcasting Hall of Fame Gala at the Metropolitan in Minneapolis.



"Tom was chosen to be the recipient of this year's Distinguished Service Award for his service to the broadcast community," said **Steve Raymer**, Head of **Pavek Museum** at the Minnesota Broadcasting Hall of Fame. "As the driving force behind the Upper Midwest Communication Conclave, Tom has provided a learning experience for thousands of broadcasters as well as awarding over one million dollars in scholarships to those aspiring to enter the field." Said **Mark Bolke**, Chairman of the Board of Directors of The Conclave, "Tom's passion and commitment to the Conclave and its non-profit mission of improving broadcasting through education defines this Distinguished Service Award...For 37 years, with Tom's guidance, the Conclave's Annual Learning Conference has become a nationally recognized event for current and future broadcasters to learn, share, and be inspired. Being recognized by the Museum of Broadcasting for his service is fitting and well deserved." The Pavek Museum of Broadcasting provides a sanctuary for rare artifacts documenting the history of electronic communications while promoting the values of the broadcast industry. In the past twenty years, more than 60,000 school children have participated in Broadcast Workshops and Basic Electricity classes at the Museum while more than 100,000 adults have enjoyed the collections of hardware and programming on display. *Comment: It is a true thrill and honor to be inducted into the Hall of Fame, receiving the Distinguished Service Award. While the plaque will only include my name, it is an accolade that needs to be shared with every Board chair, Board member and each volunteer who has contributed their time and talent to keeping the teaching mission of the Conclave alive and well all these years. My receipt of a place in the Minnesota Broadcasting Hall of Fame means so much to me. But more than anything, it reflects the privilege I've been accorded to lead the esteemed Conclave as its Executive Director since its inception the industry's only non-profit multi-formatic education organization . - TK*

Clear Channel Oldies KGOR/Omaha morning host **Dave Wingert** was suspended and then fired for obscenities on the air. Wingert had been doing mornings for four years. No one at the local cluster would comment, but CC spokesperson **Wendy Goldberg** noted, "While, as policy, we don't comment on personnel matters, we certainly regret the situation and wish him well." "I love that radio station, my co-workers and the management," Wingert said. "And I love my listeners, the way they felt connected to me and the station. I regret the errors on my part. Mostly, I look forward to exploring other avenues to put my talent and my love for Omaha and Nebraska to good use."

Merlin Media CEO **Randy Michaels** was arrested for OVI (Operating a Vehicle Impaired) in Middletown, OH early last Friday morning. Cincinnati.com reports, "according to a Middletown police report, an officer on patrol came upon Michaels in his stuck car at Interstate 75 and Ohio 122 under an overpass. 'Due to the location of the vehicle and the mud and water that the vehicle was sitting in up to the frame, I felt it was safer for the driver to stay in the vehicle until the wrecker/driver was able to get the vehicle unstuck and out of harm's way,' the officer wrote on his report. After smelling alcohol on Michael's breath and observing that Michaels was swaying and unsteady on his feet, the officer put Michaels through three field sobriety tests, which he failed. The officer placed Michaels under arrest. Michaels refused an alcohol breath test." Michaels bonded himself out of jail at 5:20a Friday after he paid \$615.

Mountain Dog Media owner **Randy Hopper**, who was voted out of the Wisconsin State Senate in August as one of two Republicans to lose a recall election, was arrested Sunday (10.16) for drunk driving in Peebles, WI. Another driver called 911 at 5:30p Sunday to report an SUV "all over the road." Police say Hopper had a passenger and refused to take the breathalyzer tests at the scene and later, at the county jail. A subsequent Preliminary Breath Test showed Hopper over the .08 limit, police said. Hopper faces a hefty fine and loss of license. Hopper's company owns four stations in Wisconsin, including Talk KFIZ-AM and AC WFON/Fond du Lac, Sports WCLB-AM/Sheboygan and has a time-brokerage agreement with Sports WMBE-AM/Chilton-Appleton, WI.

the
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In his quest to be the "Craziest Cardinals Fan," **Hubbard** Country WIL/St. Louis morning host, and 2011 Conclave faculty member, **Cornbread** is broadcasting live from the downtown St. Louis rooftop of the **Interpark East Stadium Garage**. Officially called "Cornbread's Roof-Top Rally," he will stay there, cheering around the clock until the Cardinals bring home the World Series Championship. He hosted a similar event during the 2006 World Series. The garage is in direct line of sight of **Busch Stadium**, so fans attending the games can see him.

The **FCC** has ordered **Radio Power, Inc.** to take its Smooth Jazz FM translator W284BQ/Detroit off the air due to interference to **Clear Channel/Citicasters** Rock WIOT/Toledo. The translator is fed by the HD2 of **International Free and Accepted Modern Masons** Urban AC WGPR/Detroit. Clear Channel complained shortly after the station signed the translator on, which is co-channel with WIOT, identifying 28 complaints from listeners. Radio Power said it modified its signal to suppress radiation to the south and offered affected listeners smartphones with Clear Channel's **iHeartRadio** app to listen to WIOT, which Clear Channel balked at for several reasons, including requiring those listeners to pay for a data plan. The Commission also rejected the idea and stressed that the rule requires the translator to suspend ops until interference is eliminated. . In addition, the Commission rejected Radio Power's approach of resolving each individual interference complaint one-by-one, saying that it "will inevitably lead the Commission into a quagmire of novel issues, including whether the commercial service is programmatically 'equivalent'; whether the service provides comparable signal quality and reliability; whether a listener or RPI is responsible for equipment repairs and losses; whether RPI and its successors are required to purchase equipment and pay subscription fees in perpetuity; and how the Commission could effectively monitor and enforce compliance with such requirements. The Commission cannot and need not expend such significant resources to keep a translator station on the air."

It's been nearly three years that media consulting firm **Jacobs Media** announced the formation of **jacAPPS**, the company has reached an incredible milestone in mobile app development with its 500th application release, generating 11.5 million downloads. "Back in the Fall of 2008 with the economy facing unprecedented challenges, few would have expected a company like ours to emerge as the leading app developer for radio," said company President Fred Jacobs. "Our annual Techsurveys pointed the way to the smartphone revolution and the explosion of the app culture." "We were fortunate to have been chosen as the app developer for great companies like **Entercom, Greater Media, Cox, Lincoln Financial** and many others," added company VP/General Manager **Paul Jacobs**. "We were recognized early on by iconic brands like **K-Love** and **Air1**,

The banner features the 'MusicMaster SCHEDULING' logo in blue and grey, with the tagline 'intelligent tools for music programmers' and a 'Cool new stuff' button with a play icon.

which opened up the Christian Broadcasting world to us. "**Car Talk, C-SPAN Radio** and other great non-commercial radio franchises have added to our portfolio." "We've been fortunate to build a team of smart, young talented people here in Southeast Michigan. Our apps are truly exported from Detroit, and showcase the resurgence of the technology industry in an area more commonly recognized for its heavy industry." "The future for jacAPPS is bright," said Fred. "We see nothing but growth and expansion ahead. By blending strategy, research, and keeping a laser focus on the consumer experience, our expectation is that jacAPPS will become a leader in full-service mobile resource for brands of all types that recognize the mobile future." *Comment: For once, wouldn't be nice if Fred Jacobs and his clan would do SOMETHING that finally sticks inside this industry?? Seriously, the contributions of Jacobs Media were deep and wide prior to the introduction of jacAPPS. But the development of their applications business fortifies their place as true contributors to broadcasting in this incredible digital age. We're proud to have them associated with the Conclave! - TK*

Last weekend's banquet for the **Georgia Radio Museum and Hall of Fame** produced a story impacting a name familiar to Minnesota radio. Said attendee **Roddy Freeman** – "One of the funniest moments of the evening was an accident. Emcee **Jay Thomas** was reading the bio of **Randy and Spiff (Randy Cook is a Brown College grad)** before calling them up to the stage to accept their Career Achievement award. Thomas read, at the end of the bio, "They are now on mornings at WYAY-FM, and people began shouting out. A surprised Thomas asked what everyone was trying to say. Randy then yelled, "We were fired." It was classic. When they got up on stage, Thomas asked them what they did to get fired. Spiff replied, "It's a **Cumulus** station." Then Spiff put on a different cap for each Atlanta station where they've been." BTW – Cook's late dad, Randy, another Brown alumnus and long time employee of the school, worked at KDWB/Minneapolis in the late 1960's. *Comment: Guess this Hall of Fame thing was spreading on like a virus this past week. But congrats to Randy and Spiff on their award, amidst the sad irony of their dismissal. Because talent always wins out, we expect them to land firmly on their feet...perhaps in a northern market? - TK*

Longtime former Conclave Board Member **Rob Sisco** will be calling on his 30 years of relationships in the radio and records industry to build up the U.S. and Canadian business of UK-banked "predictive music insight" company **SoundOut**. Sisco becomes SoundOut's President, North America. At SoundOut, Sisco will be building partnerships with radio groups, record labels and consultancies.

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Mike Kronforst is back in full “student placement” mode at **Brown College/Minneapolis**. Mike’s in his 39th year there and for the second time is moving away from teaching to the Career Services offices, helping Brown grads find jobs in the business.

Last week, the TATTLER reported details about the restructured regional management teams in **Clear Channel’s** medium and smaller markets. One region not accounted for, however, was several of CC’s Iowa stations. Quad Cities, Cedar Rapids and Iowa City VP/Market Manager **John Laton** abruptly resigned at the Atlanta meetings and his exit left a hole in the new structure. Laton was a regional RVP and worked with vet programmer **JJ Cook**, who was RVP/Programming, both overseeing 11 markets. And John wasted no time securing a new gig: Milwaukee Market Manager for the **Adelante Media Group** (Regional Mexican WDDW and Azteca TV Channel 38).

Talk daytimer **WJJG-AM/Elmhurst, IL** added a “Daily Dose of Dahl” with a feature from Chicago radio legend and 2010 Conclave RAIN Summit keynoter **Steve Dahl**. Dahl has been doing a daily subscription podcast and filling in at crosstown **Cumulus WLS-AM**; he exited **CBS Adult Hits WJMK** in December 2008, launched a podcast in 2009, and went to a subscription model this August. “Steve Dahl is a radio genius and I couldn’t be more pleased to be working with him and his team,” said GM **Matt Dubiel**. “This is a huge victory for Chicago radio listeners. These are Steve’s listeners. I’d be delighted if 1530 WJJG reacquaints Dahl fans with Steve and Steve on 1530, you’ll love getting the Dahlcast Daily!”

Way to go **Backyard Broadcasting/Sioux Falls, SD** for raising \$137,136 during their 36-hour Radiothon to benefit the **Children’s Miracle Network at Sanford Children’s Hospital**. The live broadcast was hosted by **KTWB** morning show hosts **Chris Carter** and **Doc Murphy**; **KELO-FM** hosts **Tom Gjerdrum** and **Christy Taylor**; along with **Q95.7’s Big Scott Allen** and the **Cartwright Brothers**. Each day, they shared stories of Miracle Children from around the region, their families and staff at Sanford Children’s Hospital.

PLAN NOW – BUDGET NOW! Dates for the 2012 Conclave Learning Conference have been announced. The 37th annual Conference will get underway beginning on Wednesday morning, July 18th at the **Doubletree Park Place Hotel**. A complete agenda will be announced in the winter of 2012, but you can gain entrance for just \$199 – the lowest tuition you’ll find prior to next July - if you act now. Click on <http://www.theconclave.com/conclave2012reg9012011.pdf> for a 2012 Earlybird Registration form!

Hubbard Hot AC **KSTP-FM** adds veteran Atlanta talent **Shannon Holly** for mornings.

Legendary morning personality **Jim Harper** announced his plans to retire at the end of the year from **Greater Media AC WMGC/Detroit**. His last day will be December 23rd.

CBS Hot AC **KMXB/Las Vegas PD** and 2011 Conclave faculty member **Charese Fruge** adds PD duties of sister Alternative **KXTE**, replacing **Jim Trapp**. Fruge will continue to PD Hot AC **KSCF/San Diego**, also.

Emmis Country **WLHK/Indianapolis** hired market vet **J.D. Cannon** for middays. JD was a mainstay in Indy, having spent 32 years at crosstown Country competitor **WFMS**.

Matt Nystrom has been promoted to **Saga Interactive** Ops Director. In this role, Nystrom will be in charge of managing the day-to-day activities of the Saga Interactive department.

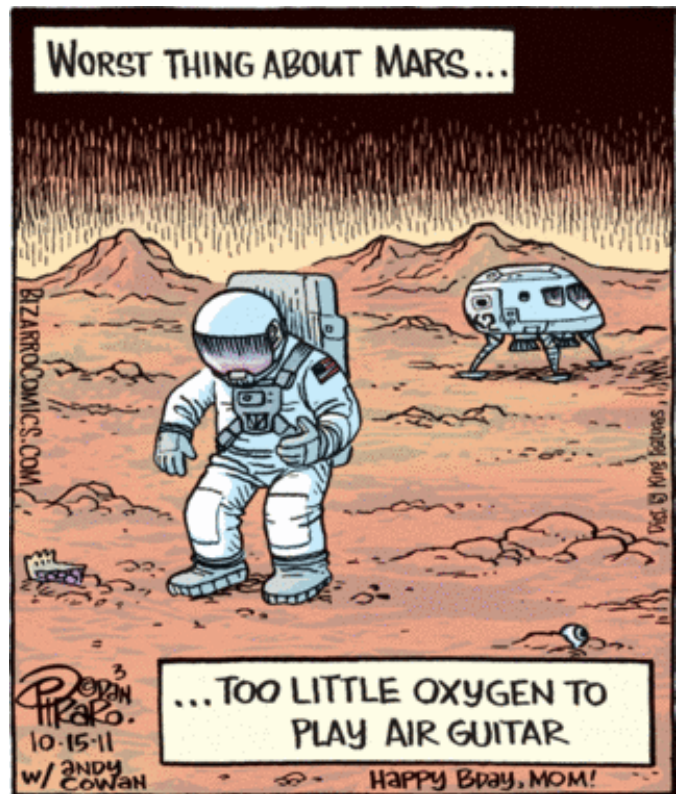
Zimmer Radio’s longtime CHR **KTX/Y107** has launched their all new morning show “**Cosmo & Whitney in the Morning**” with a big cash and concert ticket giveaway!

Congratulations to **Milwaukee Public Schools** AAA **WYMS MD Jordan Lee** and his wife Sheri on the birth of their son, Xavier Ray Lee!

Congratulations to **Entercom** Hot AC **KZPT/Kansas City APD/MD** and former Conclave Agenda Committee member **Tony Lorino** and his beautiful bride on their nuptials Saturday (10.15).

We’re saddened to report the passing of radio veteran & former owner of **WTCX/Minneapolis** (now known as **WGVS**) **Tom Lijewski**, who passed away on 9/28 after a valient battle with ALS.

Condolences to family and friends of Talk-Brokered daytimer **WJJG-AM/Elmhurst, IL** owner **Joseph J. Gentile**, who died last Monday (10.10) of natural causes. Gentile, a car dealer and salesman in suburban Chicago for decades, bought **WJJG** in 1994. He managed the station until recently naming **Matt Dubiel** GM.



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CBS Radio Minneapolis is seeking an Assistant Controller to be responsible for oversight and performance of daily accounting functions including payroll; internal audits and SOX testing; A/R, A/P, cash and trade; and implementation and enforcement of financial controls. Requirements for the Assistant Controller role include a Bachelor's degree in Accounting or Finance, strong attention to detail, excellent organizational skills, and Microsoft Excel proficiency. 5+ years of relevant accounting with some supervisory experience required; media experience preferred. Interested applicants please apply to www.cbsradio.com <<http://www.cbsradio.com>>

CBS Radio Minneapolis is seeking a Digital Sales Specialist responsible for achieving department revenue goals by prospecting, closing and managing new relationships with local clients seeking regional/local consumers through digital products. Digital Sales Specialist adjusts presentations and selling approaches based on client interests and needs. Sets objectives related to developing and maintaining solid client base. Leads or participates in sales presentations to clients and prospective clients. Maintains successful long-term relationships with decision-makers and clients. Requirements for the role include 2+ years media-related experience online marketing experience and web-based applications; 4-year degree preferred. Interested applicants please apply to www.cbsradio.com <<http://www.cbsradio.com>>

CBS Radio Corporation is currently seeking Account Executives to join their Twin Cities sales force representing WCCO AM, 102.9 Lite FM, and Jack 104.1 FM, radio stations. The Account Executive is expected to translate approved ad sales strategies and goals into sales programs for assigned accounts and be aware of competitive ad sales practices. Adjusts presentations and selling approaches based on client or agency interests and needs. Sets objectives related to developing and maintaining solid client base. Leads or participates in sales presentations to clients and prospective clients. Maintains successful long-term relationships with decision-makers at agency and/or client level. Cultivates and maintains contacts with local media buyers. We need high energy, hard working, loyal employees driven by the desire to succeed in a commissioned sales environment. Minimum of two years sales experience required. Interested applicants please apply to www.cbsradio.com <<http://www.cbsradio.com>>

Opening for position of morning show producer. Responsibilities include, but are not limited to: Preparing audio content for morning show, screening callers and filling out prize winner forms, appearing occasionally on the **Dave Ryan in the Morning Show**, doing occasional personal appearances, and very importantly HAVING FUN with one of America's premiere morning shows! Applicants must be early risers to be alert and prepared for early morning air shift • Consummate call screener • knowledge of digital audio editing • Ability to think clearly and take charge under pressure situations • Must be extremely personable and able to take direction well with commitment and attention to detail in every aspect of position • Applicants must possess a strong

work ethic, be well-read, punctual, and be a team player • Knowledge of NexGen Systems • Must have a keen understanding of the use of Social Media (Twitter, Facebook, YouTube, et al) • Handle production of daily morning show promos and other creative production. Please send resume, cover letter, and demos (power points, videos, audio samples) to minneapolisemployment@clearchannel.com

Looking for hard working, critical thinking and creative individuals to join the WOWO-AM and WKJG-AM team. Responsibilities include working behind the board for sporting events, remotes and appearances. Ideal candidate is energetic, efficient and capable of multi-tasking in a lively fast paced environment. This position is on a part-time/on-call basis and most often requires weekend and evening hours, both on the street and in the radio station. Local applicants only, please. Local candidates should send a resume to: Blamartina@federatedmedia.com. **Brian Lamartina**, Program Director, WKJG, 2915 Maples Rd., Fort Wayne, IN 46845.

92.5 The Chief / WCFF, Champaign-Urbana, IL's Adult Hits/Classic Hits hybrid station is looking for a full-timer to join our multi-station team. Can you host nights on "The Chief" and voicetrack a shift on our Rock station? Help out with website work & learn the ropes of music scheduling? Applicants should have at least 3 years experience, but we'll make an exception for the right up-and-comer. If you're in the central Illinois region (or close) and looking for a foot in the door with an excellent company, you'll want to check us out. Send resume & audio demo to **Jonathan Drake**, Operations Manager - jdrake@mix945.com.

Programming & Promotions Assistant for Christian Alternative RadioU (WUFM/Columbus, Ohio). Diehard, organized, forward thinking, detail oriented, self-starter? Two years recent radio and TV experience, on- and off-air? Business background? Resume and MP3 aircheck: opening@radiou.com.

Clear Channel Minneapolis/St. Paul seeks a highly motivated and experienced Local Sales Manager to lead a team of sellers for two top radio and digital brands in the market, Cities 97 (KTCZ, the country's premier adult alternative station) and KOOL 108 (KQQL, Marconi Award winning station). In order to be considered for this opportunity you will be required to demonstrate success in developing high performing teams of integrated marketing experts. You must possess the ability to push your team to excel in developing new business. This is a highly promotional-driven group that needs a creative, pro-active leader. This position is not for a 'hands-off'/sit behind the desk manager, but for a leader who is out on the street, making calls with our sellers and has a strong track record of recruiting the best sales talent in the industry. Qualified and interested candidates: Please cut and paste your cover letter and resume into the body of your email and send to: Minneapolisemployment@clearchannel.com. Subject line MUST read "Local Sales Manager – Cities 97/KOOL 108."

Cumulus Media Detroit - WJR-AM, 96.3 WDVD & 93.1 Doug-FM Cumulus is on the lookout for exceptional candidates to help drive the future of local media sales. We provide our teams with a great product to sell, superior training tools, and a sales management system that supports business development and rewards performance. We target thousands of local companies with a highly tuned business-category focus. We introduce these companies to our large demographically-distinct audiences. Cumulus Media is America's second largest owner of Radio stations. We operate Radio stations in 120 cities across the USA. We hire outgoing, self-motivated, resourceful, organized, customer-focused problem solvers who have great communication skills. For more information about our business please go to: <http://www.CumulusRadio.com>. Please send your resume to the following: **Stacey Arnold**, Executive Sales Assistant, Stacey.arnold@cumulus.com

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99.5 WGAR/ Cleveland is in search of our next afternoon drive host/ music director. Must have strong Selector skills and 3-5 years on-air experience (country preferred but not necessary). If you take great pride in creating extraordinary content, send your materials to WGAR Program Director, **Charley Connolly**, at charleyconnolly@clearchannel.com. If you have already sent your stuff...Thank You! If you have yet to do so...Do it! Do it! Narrowing down my list of candidates, and want to make sure I have the best options in place. Read below to get skinny!

Let's start with a pop quiz shall we? Are you reliable? Got killer production skillz, plus can come in and do a regular weekend LIVE shift? Do you live in Chicagoland? Are you killer on-air? Social Media and web savvy? Enough with all the questions....If you can answer yes to all of these, then I want to hear from you. Looking for serious applicants ONLY. I need someone who wants to come in and be the go-to-person for us on weekends and more, and put themselves in position to be the next full-time hire for us should an opportunity arise. Star 105.5 is quickly growing and we need team players. Depending on the skills we see, there could be 2 hires from this opportunity. Looking to fill this position quickly, so rush me your Demo/Rez ASAP to wild@star105.com. You can snail it to Star 105.5 Weekends, Attn: Ryan Wild, 8800 U.S. Highway 14, Crystal Lake, IL 60012.

Last call for a talented soul (or two) to join our family at 104.7 KCLD in beautiful St. Cloud, MN! We need a special person (or two) to round out our line-up and help out with some weekend/swing/fill in hours. These will be LIVE shifts. We need candidates that are FUN, CREATIVE, RESPONSIBLE ALWAYS ON TIME AND PASSIONATE. You'll have your foot in the door with locally run Leighton Broadcasting and will have the opportunity to grow! We'll coach, inspire and give you the tools to win. You'll also be part of a company that LOVES to promote from within. No egos. No gossip queens or kings. No nut-cases. We're already full up on crazy here. Interested? Get your stuff asap to: jiholiday@1047kclld.com We'll be hiring this/these positions asap, so if you've already sent your stuff, no need to re-send - interviews will start soon.

WLS 890 AM and 94.7 WLS-FM are each looking for a marketing-oriented entrepreneurial sales executive who is comfortable in contacting and presenting to business executives. Responsibilities include prospecting and developing new accounts for advertising in both our on-air and digital content. The ideal candidate will have the ability to research local contacts for various industries and be confident in business-to-business sales situations. To qualify, you must be extremely organized with strong verbal and written communication skills and be proficient in Word, Excel, and PowerPoint. EOE/AA. If interested, please mail your resume and cover letter to the address below. In your cover letter, please indicate the hiring manager and Department Code listed below, and where you saw this job posting. **Bill Cavanaugh** – Dept. AA, WLS-AM & WLS-FM, 190 N. State Street, Chicago, IL 60601.

Well known independent midwest broadcaster seeking great morning talent and talk show host. Two rare opportunities for one of the most respected companies in radio...top notch facilities, great salary, benefits, and no Wall Street edicts. Email audition and resume' to: mailto:midwesttalker@gmail.com

Due to rapid growth, Virtual News Center, America's LOCAL Newsroom, is seeking more great newscasters to serve stations in the Urban format Do you have a home studio? Can you turn any topic into a concise, meaningful, compelling story? Let's talk. Pleasant but authoritative voice? Even better. Work-from-home opportunity, part-time to start. Send your MP3 and a current newscast sample (no links, please) to kippermcgee@gmail.com, or call 312-402-4667.

Morning Co-Host/Talent Opportunity Ready to have more fun than you've ever had in radio? Join our morning show at 101.3 KDWB! 101.3 KDWB's "**Dave Ryan in theMorning Show**" has an opening for our CHR Morning Show Co-Host. We're looking for a fun and energetic co-host for one of Radio's most creative and visible morning shows. You must be intelligent, outgoing, out-spoken, street-credible, quick witted, enthusiastic, team oriented, determined, detail oriented, a pop culture fanatic, and fun. You will need to be social media fluent and PPM friendly. You must be ready and willing to share your life with our growing audience. You should be brilliant at the basics of great radio and have some production and web skills. You'll have plenty of opportunities for endorsements and appearances. If you live the lifestyle of a 18-34 year old woman, you watch the shows, love the music, see the movies and have no secrets on the air, and love to work, we are meant for each other. FEMALES ENCOURAGED to apply. Note to candidates applying: When faxing, mailing or emailing your resume, please state where you heard about this job opening. Show us you've got a strong personality and send us your resume, mp3,aircheck, photo (required) and philosophy (e-mail preferred) to: mailto:cohost@kdwb.com

Heritage Super Hits 99.9 KGOR in Omaha is scouring the world for the next person that has the skill set to handle mornings for a perennial market dominate station. Our ultimate candidate is an experienced professional that obsesses over show prep, excels at shaking hands, kissing babies, community involvement and is capable of doing what it takes to win in today's multi-media world. If you feel that is you, then submit your credentials to: mailto:kgormorningsearch@gmail.com or visit www.clearcareers.com <http://www.clearcareers.com>

Duluth, Minnesota's #1 News/Talk radio station, WDSM has an immediate opening for a News Director/ News-Talk Program Director. We're looking for you if you "get it" and know what it takes to deliver compelling radio. A background in radio and news is a plus as are management skills! This person will be responsible for collecting and researching top news stories in Duluth, Minnesota, overseeing news reporters, developing contacts, working with the KDAL-AM Program Director, delivering news segments on the air, working with news agencies, and writing copy, along with other duties, as assigned. Will be responsible for all aspects of WDSM including: producing and/or hosting local talk shows, hiring and managing employees for the station (on-air (full & part-time), board operators and organizing employees for promotional appearances), imaging and promotion, working with networks and engineering department, working with web department and other duties as assigned. Send your tape and resume to mark.fleischer@mwcradio.com; or mail it to **Mark Fleischer**, Operations Director, Midwest Communications, Inc., 715 East Central Entrance, Duluth, MN 55811.

From **Steve Albertson**: Wanted to let you know about a full-time opening we have at KFGE. It is for a morning show co-host with an additional solo shift. This would be a perfect position for a producer/intern who has been working with a morning show and wants to break out and further his career. Or an ambitious young person in a smaller market looking to move up in the world. We're looking for energy, enthusiasm, somebody who likes to get out and meet people, has a sense of humor, understands the Social networking world and wants to be part of a winning team. (KFGE is the #1 country station in Lincoln, but we're looking for talent from ANY format). E-mail aircheck and resume' to mailto:salbertsen@broadcasthouse.com.

All listings in The TATTLER represent equal opportunities and are provided free of charge. To place an ad, send particulars to: tomk@theconclave.com no later than Wednesday evening for Thursday publication. No calls unless otherwise specified.

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