

the Conclave Presents

THE TATTLER

Since 1975

Publisher: Tom Kay Editor: Ben Holsen
Cartoons Suggested by Lenny Bronstein & Jay Philpott

Volume XXXVII • Number 22 • June 2, 2011

The Conclave community and all of radio lost a great friend last week. **Tom Land**, VP/Radio Programming for **Journal Broadcasting Group** and Conclave Board member, lost his battle with cancer last Thursday. Land, 51, battled stage-4 lung cancer that had metastasized to his bones since August. Land joined Journal in 2000 as OM for the company's Omaha cluster. He was promoted to Dir./Radio Programming for the company in 2006; in 2008 he added the role of Dir./Ops for the company's Milwaukee stations, adding PD duties for Talk WTMJ-AM in January 2009, then given the VP stripes in December 2010. Before working for Journal, Land was PD at **Cumulus KUDL/Kansas City**, and **KEYN** and **KQAM-AM/Wichita**. Tom's journey had been diligently documented by his wife **Glenda** on his **CaringBridge** page, where she made this final, poignant entry last Thursday: "Today, I lost my best friend. I am comforted to know that he is not in pain or hurting. I am comforted to know that he died a faithful man who loved God and his friends and family. The messages you've posted about Tom are a blessing to me and (daughter) **Melanie**... his girls. He left this world at peace and comfortable. I am at peace. I am so thankful for you, our CaringBridge family... you've been there for us all along with the way of the journey. You carried us when we needed a lift. Tom was blessed by your words of kindness and caring for our family." Services were held in Wisconsin on Tuesday, and in Missouri today. Condolences can be posted on Tom's CaringBridge page by clicking here: <http://www.caringbridge.org/visit/tomland>. *Comment: Everything said about Tom, his accomplishments, his legacy, and his faith is truth, squared. But not enough has been said about his ability to teach and inspire. As a mentor, there was no one better. Ever. We already miss you, good friend. Thank you for coming our way. - TK*

The 2011 Conclave Scholarship Winners have been chosen. The eight scholarships – five to respected schools of broadcasting, one to a leading music industry institution, and two baccalaureate awards – are worth nearly \$90,000. **Kimberly Wise** from Garden City, Michigan is the winner of the **2011 Bill Gavin Memorial Scholarship to Specs Howard School of Media Arts** in Detroit. The Specs Howard scholarship award is worth \$12,000. **Steven Blaser** of Winthrop Harbor, Illinois, **Savannah Brault** of Green Bay, Wisconsin & **Chad Exe** of Apple Valley, Minnesota are the recipients of the **2010 Dennis Becker Memorial Scholarships to Brown College** in Minneapolis. Each of the 3 Brown College scholarships is worth \$15,750 for a total scholarship value of \$47,250. The recipient of the **McNally-Smith College of Music/St. Paul**, worth up to \$16,000, is **Kassidy Paige** from Issaquah, WA. The two \$1000 **dmr/IBS Doug Lee Memorial Baccalaureate Scholarships** have been awarded to **Ben Kelly** from LaGrange, IN, a student at **Goshen College** (IN) and to **Thurmon Henry** of Jamaica, NY, a student at Long Island's **Five Towns College** (This year's baccalaureate scholarships have been provided by a generous grant from **dmr/Direct Marketing Results**, headquartered in Cincinnati, OH.) The Radio Industry Scholarship to **Broadcast Center/St. Louis**, worth over \$10,000, will be announced shortly. All 2011 Scholarship Winners will be presented their scholarships at the 36th Annual **Conclave Learning Conference** next month. *Comment: It has always been with the greatest of pleasure that the Conclave nurture the careers of future members of our industry with these valuable scholarships. These six scholarship recipients are sure to leave a mark in our industry, and we are proud to be able to help them take essential first steps in succeeding inside our exciting industry.- TK*

Forum Communications Talk WDAY-AM/Fargo is off the air after a storm Monday caused major damage to its towers on Main Avenue in Fargo. Damage to all three towers was sustained, and the station's sister newspaper the **Fargo Forum** reports that host **Jay Thomas** said one tower collapsed, a second snapped halfway up, and a third sustained damage but remains standing. The station is streaming its programming online and is also simulcasting on sister **ABC** affiliate WDAY-TV's 6.3 digital multicast subchannel. OM **Sue Elder** says the standing tower is being assessed in hopes it can be pressed back into service for over-the-air broadcasting, but the other towers will need to be replaced. WDAY-TV also went off the air Monday due to a power failure.

the Conclave Webinars

THE SOCIAL HABIT II!

Conclave Webinar!

The next Conclave webinar presents new, unreleased data for 2011 on America's adoption of social networking sites and services. It will include a detailed look at Facebook and Twitter usage, mobile social behavior, and location-based apps and services. Tom Webster's THE SOCIAL HABIT II is free, but preregistration is required at <https://www1.gotomeeting.com/register/327537841>. Join Tom (of Edison Research) as he guides you through new data on social networking, location-based services and mobile behaviors from recent studies conducted by Edison Research and Arbitron, longtime leaders in analyzing the usage and consumption patterns of various media among all consumers. Conclave Webinars are produced and hosted by Conclave Board member, **Jay Philpott** from The Arch/St. Louis. This webinar is presented by **Envision Radio Networks** and **Arbitron**.

FREE!
Wednesday
June 8
at
2P/CDT
3P/EDT!

Conclave Webinars are FREE! Visit www.theconclave.com for details!

THE CONCLAVE, 4517 Minnetonka Blvd #104, Minneapolis, MN 55416

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com



Envision
Radio Networks®

**ORIGINAL CONTENT
ON-AIR. ONLINE. ON-DEMAND.**

www.envisionradio.com | 216-831-3761

The Memorial Day parade in Green Bay was full of fireworks on the ground – as the van representing **Cumulus** AAA WKRU, Sports WDUB-AM-FM, Country WPCK, Hot AC WQLH and Oldies WOGB caught fire along the route. According to the **Green Bay Press-Gazette**, “Cumulus Broadcasting’s event van caught fire while crossing the Claude Allouez Bridge shortly after 10:30a while participating in the parade, Capt. **Rich Annen** of the De Pere Fire Department said. Passengers evacuated and called in the alarm,” Annen said. Police helped keep the crowd and other parade participants away as firefighters put the fire out.” No one was hurt, but the vehicle was a total loss.

Edison Research has made available its study on social networks and new media, entitled **The Social Habit 2011**, derived from the **19th Edison Research/Arbitron Internet and Multimedia Research Series**. It contains all-new data on usage and behaviors relating to **Facebook**, **Twitter** and other online social networks. This study was originally presented by Edison VP/Strategy **Tom Webster** at **Blogworld** in New York on May 25th, 2011, and presented new, unreleased data for 2011 on America’s adoption of social networking sites and services, with a detailed look at Facebook and Twitter usage, mobile social behavior and location-based apps and services. Want to know more and/or ask Tom questions? On Wednesday, June 8 at 2P CT, The Conclave presents **Tom Webster’s THE SOCIAL HABIT II** is free, but preregistration is required at <https://www1.gotomeeting.com/register/327537841>. **Tom Webster** guides you through new data on social networking, location-based services and mobile behaviors from recent studies conducted by Edison Research and Arbitron, longtime leaders in analyzing the usage and consumption patterns of various media among all consumers. Learn how the changes in mainstream adoption and usage of social media are going to impact the future of content creation and distribution, and in particular, how these changes are happening in our increasingly mobile environment. Conclave webinars are produced by Board Member **Jay Philpott** of **Hubbard Radio’s** 106-5 The Arch (WARH/St. Louis).

Back in the day, if you were assigned to attend Summer School, it was considered punishment. At the 36th annual **Conclave Learning Conference**, **Jacobs Media’s** “Summer School 2011” will be anything but. For the second consecutive year, the Conclave has tapped media research and consulting firm **Jacobs Media** to go to the head of the class and open the conference with key classes that will take place Thursday morning July 14th bright and early at 8 A. “Last year, ‘Summer School’ proved to be

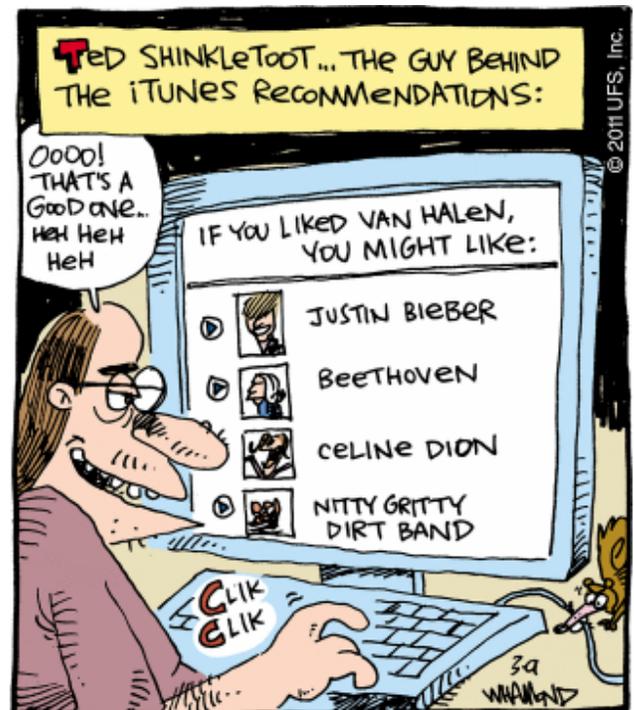


ALWAYS FIRST
MusicMaster
SCHEDULING

intelligent tools for music programmers

Cool new stuff ▶

one of the more popular offerings at Conclave,” said **Jacobs Media** President **Fred Jacobs**. “This is a perfect venue for learning and sharing, based on the Conclave’s long-standing reputation among programmers, talent, and industry leaders as the learning venue for programmers, managers, and personalities. To meet radio’s changing needs, this year’s sessions will have a special focus on digital media and what any station can do to participate and thrive in this rapidly changing space.” Conclave Board Chairperson, **Mark Bolke** notes, “We are thrilled to have ‘Summer School’ back in session at this year’s Conclave. The **Jacobs Media** team has once again assembled a fabulous faculty and curriculum designed to provide actionable takeaways for all of our attendees.” **Jacobs Media’s** Vice President/General **Paul Jacobs** added, “We’re putting together some great blocking and tackling sessions that will have a special focus this year on mobile and social media. Our newest consultant, **Lori Lewis**, will be a featured presenter, along with guest lecturers **Arbitron’s** new director of digital media and analytics, **Paul Krasinski**, and **Minnesota Public Radio’s** **Mike Reszler**. All three are preparing can’t-miss ‘Summer School’ sessions.” The 36th annual Learning Conference is July 14-16 at the Doubletree Park Plaza Hotel in Minneapolis. Visit http://www.theconclave.com/register/clc_register.php for more information and a registration form.



THE CONCLAVE, 4517 Minnetonka Blvd #104, Minneapolis, MN 55416

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com

the
Conclave
Learning Conference 2011
From Nuts & Bolts to Bits & Bytes
July 14-16, 2011
Doubletree Park Place Hotel/Minneapolis
Details at <http://www.theconclave.com>

Clear Channel Talk WLW-AM/Cincinnati weekend host **Eric Deters** exits the station after controversy over a video blog he posted on **Facebook**. Deters, an attorney and fill-in for **Bill Cunningham** who was cut back from weeknights to weekends in January, was let go after the video, which had him saying that "if you want to conquer an African nation, send white women and pot," was posted. In response to his dismissal, Deters wrote, "We can all assume it was the video blog where I made a joke" that led to his firing, adding, "The local **NAACP** even accepted my apology. The **Cincinnati Enquirer** used the word 'firestorm.' I don't know where the firestorm is? I'm unaware of any groups or organizations making a big deal about it."

Scott Hennen is back on the air in eastern North Dakota, returning to Grand Forks to relaunch his daily show at **Leighton Broadcasting** Talk KNOX-AM. The show is available for syndication in other markets. Hennen was dropped by **Great Plains Interactive Marketing** Talk WZFG-AM/Fargo two weeks ago, replaced by the syndicated **Ed Schultz** show. Hennen started his radio career in Grand Forks as KYCK and began his talk career at KCNN-AM.

What do you get when you mix four of the radio's most experienced chief executives with cutting edge industry concerns? You get "**Meet The Pres (& A Few CEOs)**" – Friday morning's (7/15) keynote session at the 36th Conclave Learning Conference at the Doubletree Park Place Hotel in Minneapolis. This session brings together **John Dickey/COO Cumulus Media**, **Ginny Hubbard/Chair Hubbard Radio**, **David Benjamin/President-CEO Triad Broadcasting**, and **Joe Schwartz/CEO Cherry Creek Radio**. Serving as moderator will be Conclave Board member **Paul Heine/Inside Radio**, who will lead a spirited discussion of the realities of radio. All topics will be fair game: Wall Street vs radio/public vs. private ownership, the FCC, increased technological competition, the changing nature of corporate environments, and more will be discussed...including frank give and take with the Conclave audience. Expect the unexpected as these leaders take the Conclave stage. John Dickey is COO of Cumulus Media and is in charge of all of Cumulus' 350 stations in 68 media markets. Ginny Morris is Chair of Hubbard Radio, LLC and oversees all Hubbard radio properties, including the 17 Bonneville stations purchased by Hubbard. Joe Schwartz is President and Chief Executive Officer of Cherry Creek Radio, a Denver-based radio company serving as home to more than 60 stations. David Benjamin directs Triad Broadcasting, a 33-station group he founded in 1999. Paul Heine

Building strong brands.
Developing great content.

COLEMAN
INSIGHTS
MEDIA RESEARCH

<http://www.colemaninsights.com>

has a long industry media history, most recently serving as Executive Editor of *Billboard Radio Monitor*, Senior Radio Correspondent/*Billboard Magazine*, Executive Editor/*R&R* and is now Senior Editor at *Inside Radio*.

The staff at **Emmis**/St. Louis FM News Talk 97.1 and a local merchant (**Hansen's Tree Service**) were amazed at the huge response during their recent Supply Drive to benefit the tornado victims of Joplin, MO. The event's goal was to fill an 18-wheeler with items ranging from toiletries, bottled water, non-perishable food items and more to be delivered to Joplin later that evening. PD **Jeff Allen** was apprehensive about reaching the goal but soon realized he had nothing to worry about. "By the end of the day, we had filled three semis and taken in over \$9,000 cash as a bonus!" Allen also said, "We had to call in local police to run traffic control for us as listeners lined up thru the parking lot and down the street to drop off their donations. Plus, close to a hundred listeners, who thought they were just going to drop off something, stayed for hours helping load the trucks, unload cars and help with traffic control" stated Allen. "It was one of the most amazing things I have been fortunate enough to be part of in the many years I have been in radio."

Bravo **Saga** Hot AC KSTZ/Des Moines, IA for raising \$223,158.68 during its 13th annual **Big Ken and Colleen's Kids Radiothon** May 26-27. All donations benefit patients and families who receive care at the **University of Iowa Children's Hospital** in Iowa City. Star 102.5's Big Ken and Colleen's Kids began in 1999 as a fundraiser for the **Children's Miracle Network** and the University of Iowa Hospital.

At **Clear Channel** Country WMAD/Madison's Starfest Concert Thursday, May 26th the station sold commemorative T-shirts to benefit the **American Red Cross Tornado Relief**. \$1,360 was raised to help victims of recent tornados across the US. The free concert at the Crystal Grand Theater in Wisconsin Dells, WI drew almost 1800 fans. Fans paid \$10 for each shirt with 100% of proceeds going to the American Red Cross Tornado Relief.

Saga Classic Rocker WKLH/Milwaukee and the **Children's Miracle Network** announced that it raised the 2nd-largest Radiothon amount this year; 1,358,739 was raised for Children's Hospital of Wisconsin, Milwaukee's local Children's Miracle Network Hospital. The 2-day event was held May 26th and 27th.

THE CONCLAVE, 4517 Minnetonka Blvd #104, Minneapolis, MN 55416

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com

The Conclave Learning Conference

Thursday, July 14

From Nuts & Bolts to Bits & Bytes

Saturday, July 16



OVER 40 SESSIONS!!

Friday, July 15
2011 Rockwell Award Ceremony



Dan Mason • Steve Rivers

Details at www.theconclave.com

Doubletree Park Place • Minneapolis, MN • July 14-16, 2011



36th ANNUAL!

MusicMaster will be conducting a *Genius Workshop* on Wednesday July 13th from 1-5P just prior to the start of the Conclave Learning Conference. This training workshop is an opportunity to really refine your MusicMaster skills, and take advantage of many hidden treasures you may not have discovered yet in the software. The curriculum will be beneficial to the beginner as well as an experienced user. If you are a current client or just interested in sitting in and learning more about MusicMaster, RSVP to **Mark Bolke** at <mailto:mark@mmwin.com> or 651-405-9119.

The paperwork has been filed for the transfer of Sports KFXN-AM/Minneapolis from **Clear Channel's AMFM Broadcasting Licenses, LLC** to the **Minority Media and Telecommunications Council's MMTC Broadcasting LLC** as part of the MMTC-Clear Channel Ownership Diversity Initiative. The donation was announced in July 2010 and the deal was memorialized by letter agreement in September, but the filing was delayed until now.

Clear Channel Classic Hits KLOU/St. Louis tweaked and is now "Oldies 103.3." The playlist has been scaled back in time to the '60s and '70s.

NRC Mountain Broadcasting AAA KCMV/Breckenridge, CO flips to Top 40 as Lift 106, utilizing **Dial Global** along with local DJs.

Clear Channel's AC WLQT and Top 40 WDKF/Dayton, OH switched frequencies. WLQT, formerly at 99.9, and WDKF, formerly at 94.5, switched last Friday.

Coleman Insights announces the promotions of **Jennifer Donnelly** and **Mandy Couch** to the positions of senior research analyst and **Karen Wayne** to the position of field coordinator.

Tribune Company named **Nils Larsen** as CEO of its broadcasting division, and that the position previously held by **Jerry Kersting** has been eliminated. Effective immediately, Larsen assumes responsibility for the strategic vision and day-to-day ops of the company's 23 TV stations, its national cable network, WGN America and News/Talk WGN-AM/Chicago.

Cox Country KCYY/San Antonio morning man **Randy "Shotgun" Shannon** resigned to move home to Wisconsin. Shotgun will take over as PD of **Cumulus** Country WPCK/Green Bay. Shotgun will be leaving his other half, **Jesse James**, after many years

together. Jesse & Shotgun took over mornings at KCYY in January 2011 after a stint at **Wilks** Country KWOE/Denver. Prior to that, the two held down mornings at **Midwest Broadcasting** Country WNCY/Green Bay.

Veteran Cleveland personality **Brian Fowler** joins **Clear Channel** Country WGAR/Cleveland morning show. Fowler replaces **Tim Leary**, who exited last Wednesday.

Clear Channel Alternative WRXL/Richmond, VA PD/middays **Casey Krukowski** exits after 10 years for the PD gig at sister Rocker WEBN/Cincinnati effective June 15th. Krukowski replaces **Scott Reinhart**, who recently shifted to the PD post at sister talk WLW-AM.

Main Line Hot AC WCLI/Dayton names former **Entercom**/Indianapolis Dir./Ops **Scott Sands** for PD duties and Head of Social Media for the cluster. Sands was most recently PD at Entercom's Hot AC WZPL, Adult Hits WNTR and NT WXNT-AM/Indianapolis.

Former **Clear Channel** Talk WOOD-AM/Grand Rapids midday "Mouth 2 Mouth" co-host **Michelle McKormick** crosses the street to join the lineup at **Citadel** Talk WJRW-AM for noon-2p. McKormick co-hosted the WOOD show with **Scott Winters** until the show was replaced with **Premiere's Glenn Beck**.

Hubbard Hot AC KSTP-FM/Minneapolis, **Ryan At Night** moves to mornings. **Darren Stone** moves from overnights to evenings and **Tim Dunbar** moves from Denver for overnights.

Findlay Publishing Co./Blanchard River Broadcasting Co. Talk WFIN-AM, Classic Hits WKXA and Classic Rock WBUK/Findlay, OH News Director **Tom Sheldon** retired after serving in his position since 1966. Sheldon's team has won almost 40 awards from the **Ohio Associated Press** under his leadership.

Brown College's Radio Department will now be offering Continuing Education courses! A great way to sharpen your radio related skills or create a new skill set for your job or resume! For 2011- Brown will be offering both a Talk Radio/Producer course with former WCCO producer- **Dan Geiger**, and a Play by Play course with **Dan Terhaar** of the Minnesota Wild. Cost per course is \$200, that includes 15 hours of instruction! Courses start in June and October. To register- contact **Lisa Wright**- Brown College Radio Chair- 651-905-3432 or <mailto:LWright@browncollege.edu>.

THE CONCLAVE, 4517 Minnetonka Blvd #104, Minneapolis, MN 55416

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com



Great opportunity to join a fantastic organization: Can you light up Des Moines with an engaged morning show? Are you intrigued that we don't have a promotions director...rather, a listener engagement director? There is a difference: their role is to connect our community with opportunities to make a difference in people's lives here in central Iowa... Life 107.1/Des Moines is growing quickly, and looking for the right person to join our team within Northwestern Media. We are confidential if you are intrigued, and want to know more. You can read about the opportunity here: http://www.nwc.edu/web/employment/media-staff-Listener_engage_KNWI. To apply: jobs@nwc.edu (resume and mp3 demo please).

Position Profile:• Are you the go-to person who gets things done no matter what's on your plate?• Are you a stickler for detail?• Are you looking for a results driven environment? **Position Overview:** If you answered "yes" to all of the above, we want to talk to you about becoming part of **Clear Channel Radio** as our next Key Account Coordinator. A KAC's primary role is to support our best and most productive sales professionals to develop new business and grow revenue. **Qualifications:** Excellent computer skills with proficient knowledge of Microsoft Excel, Word, Power Point and Outlook. Strong multi-tasking and organizational skills are required, as are the ability to work effectively under pressure, meet deadlines and prioritize tasks. **Education/Experience:** High school diploma or GED, 6 months related experience and/or training in a sales environment preferred. **Compensation:** TBD. Please email resume to: ericajuhl@clearchannel.com

Employer: Clear Channel Radio, Minneapolis, MN Responsibilities: Support Account Executives and Sales Managers with administrative tasks including but not limited to: • Editing and proofreading client proposals • Creating multiple client presentations in PowerPoint with customized backgrounds, animation and audio • Designing marketing materials and recaps • Updating and creating Excel trackers • Generating and exporting revenue reports and web stats • Administrate E-Commerce programs • Providing additional administrative support as necessary **Qualifications:** Excellent computer skills with proficient knowledge of Microsoft Excel, Word, PowerPoint and Outlook. Strong multi-tasking and organizational skills are required, as are the ability to work effectively under pressure, meet deadlines and prioritize tasks. **Education/Experience:** High school diploma or GED. 2-3 years working in an administrative support environment and/or media background. **Compensation:** TBD Please email resume to: ericajuhl@clearchannel.com

KFOR-AM/Lincoln, Nebraska is one of those amazing great American heritage full service radio stations. Live, local and relevant means something to this station and this group. KFOR has won four Crystal Awards. The morning show has been nominated for three Marconi Awards and has won two; and soon to be inducted in to the Nebraska Broadcasting Hall of Fame. Now we are looking to expand and grow our on air staff. We are not looking for 'jocks' or 'talking heads' — KFOR requires communicators that understand what it means to serve the

community. This position is not for everyone. If you understand the importance of everything from local news, high school sports, school lunch menus and lost dog reports to covering national news and the important things that shape our lives then we should talk. We want to know more about you then just a tape and resume. Tell us who you are, not who you want us to think you are. Tell us how you got to where you are. Tell us why you are there and why you want to be here. By the time we get to our top candidates we will know you better than your mother does, so do not leave anything out. If you are looking for a career not just a job or your next 'gig' then contact **Joy Patten/General Manager—Lincoln** for **Three Eagles Communications @ jpatten@threeeagles.com** .

Chadrad Communications in Chadron, NE is looking for a Morning Host/Program Director for their full service AM - KCSR. This is true small town community service radio. And only professionals with a true passion and experience in Community Service Radio will be considered. Duties include a 4 hour morning show that features national and local news, community involvement, national and local sports, recorded and live features, interviews etc... The programming duties will include (but not limited to) Clock and music management Staff training and motivation. Staff Scheduling for airshifts, remotes and events Promotions Social media coordination as well as involvement with our community web portal Professional conduct with sales and management And more... Superior production skills will move you to the top of the list. The position answers to the Operations Manager. We offer a market competitive salary, 401k, health insurance and AFLAC option. The salary is a small market salary but our cost of living is extraordinarily low in Western Nebraska. Please consider this before applying. Again. This is a SMALL MARKET POSITION. This position requires a PROFESSIONAL, HARD WORKING individual with a passion for the business and the job. Resume, MP3 and other support materials accepted by EMAIL ONLY - NO LINKS kit@chadrad.com

Armada Media is on the grow in Nebraska! We have an immediate opening for an Operations Manager that will be based in McCook. If you love LOCAL radio and the latest technology this job might be for you! Duties include: Organizing and coaching on-air staff Keeping our website updated Sports Play-by-Play Production On-air work The right person for this position is extremely organized, has on-air experience already and is motivated to make a career of making great radio. If you're ready to step up, send a resume and air check to: **Bryan Loker bryan@highplainsradio.net**

Are you a conservative talk show host? Can produce you own LOCAL show to be compelling on the only talk station in 5 counties? Can you sell and invoice 2 minutes of live commercials in your show which should net you 24k per year? Do you have at least 3 years of talk radio experience? Can you do remotes for \$50 per appearance? Do you want to live in the Resort community of the Lake of the Ozarks. Can you be here soon? Do you want to make more money selling ads for other dayparts or our other stations? Well i Have a place for you to have fun.

THE CONCLAVE, 4517 Minnetonka Blvd #104, Minneapolis, MN 55416

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com

I also have an account list and some salary to make this a dream job with real local broadcasters. I own the place and I'm here everyday. I know talk radio. I worked at KMOX for 20 years. You won't be working for a wanna be. If you're the right person, we'll both get rich. Listen to us on line. KRMSRADIO.COM then email me with an unedited aircheck and resume. dennis@krmsradio.com

WTHI-FM HI-99 is looking for our next 7 to midnight entertainer. WTHI-FM is a Emmis Communications station. WTHI is the market leader averaging a 23 share, 12+, for the last 28 years. Applicant should have on air experience, preferably at a Country formatted station. Knowledge of Country music is required. Applicant must be able to relate to the Country audience and appeal to a 25 - 54 female audience. Experience with Scott Studios SS32, VT32, TLC, Adobe Audition as well as Marti and Comrex remote equipment. Internet and Social Media use is desired. **Emmis Communication** is an EOE Email Resume', air check and recent picture to: bkent@wthi.emmis.com

Clear Channel Radio Minneapolis is seeking a dynamic, experienced Part-Time On-Air Announcer for Kool108 FM. Ideal candidate will have at least 3 years of on-air broadcast experience and knowledge of Prophet System is a plus. Must be a team player and be able to function in a team environment. Computer skills and valid driver's license required. Resumes will not be accepted without an air-check. Forward air-check with your resume to: Hiring Manager, Clear Channel, 1600 Utica Avenue South, Suite 400, Minneapolis MN 55416 or e-mail to: minneapolisemployment@ClearChannel.com – subject line MUST read Kool108 PT Announcer

Clear Channel Radio Minneapolis is seeking a dynamic, experienced Part-Time On-Air Announcer for its CHR radio station, 101.3 KDWB. Ideal candidate will have at least 1-3 years format experience, extensive knowledge of format artists and music and knowledge of Prophet System. Must be a team player, able to function in a team environment, and have a positive attitude both on and off the air. Computer skills and valid driver's license required. Resumes will not be accepted without an air-check. Forward air-check with your resume to: Hiring Manager, Clear Channel, 1600 Utica Avenue South, Suite 400, Minneapolis MN 55416 E-mail: minneapolisemployment@ClearChannel.com. Subject line MUST read: PT On-Air Announcer – KDWB

WJBD AM/FM in Salem, IL is seeking a well-rounded news anchor/reporter that will be responsible for writing and anchoring radio newscasts as well as coordinating and expanding video, photo, and written content on the WJBDradio.com website. Must have strong writing, speaking, video/audio editing and computer skills and want to take a leadership role in developing a strong product in a small market where radio is the primary source of news and the website serves as the community portal. Candidates with prior commerce or college experience, a four year college degree, and a desire to become involved in the community are preferred. WJBD and **NRG Media**, LLC is an EOE Employer. Please send a resume and samples of your work to: **Bruce Kropp**, General Manager, WJBD AM/FM, Box 70, Salem, IL 62881. brucekropp@wjbdradio.com

KIQK-FM, Kick 104 in the beautiful Black Hills needs a Morning Show Co-Host ASAP! Join a great team and get ready for an exciting country battle. Materials to: mikedylan@gmail.com or: Operations Manager, **Haugo Broadcasting, Inc.**, 3601 Canyon Lake Dr., Rapid City, SD 57702. Froggy 99.9, Fargo Moorhead's leading country radio station, is seeking on-air talent for all positions!

If you're a true entertainer and can engage the listeners on the phone, through the station website, social media and in person we want to hear from you! Programming experience, Selector experience, imaging skills and web/graphics skills helpful. Country format experience not necessary. We offer a great team and work environment and provide

all the tools you'll need to get the job done. Fargo Moorhead is consistently voted as one of the best places in the US to live and work. Send your demo (3 minutes or less please) and anything else you feel will show us your qualified for this opening to big.dog@123fargo.com. By mail send to: Froggy 99.9 Openings, Attn: Big Dog 2720 7th Avenue South, Fargo, ND 58103.

KNEB, Scottsbluff, Nebraska is currently seeking a Director of Operations. The qualified candidate will work closely with programming and sales to develop a winning strategy for the future. Must be familiar with new media and technology as well as all aspects of programming. Located in the picturesque Nebraska Panhandle, KNEB is part of the Nebraska Rural Radio Network. Flagship station is KRVN in Lexington. KNEB offers competitive salary and a full benefits package, including 401K and participation in the company's pension plan. If you are an experienced radio pro who wants to be part of a solid, professional company, send your resume to station manager Craig Larson; clarson@kneb.com. Review of applicants to begin June 10th.

Today's Lite Rock, B103 in Rockford, IL has an immediate morning drive co-host opening for an established show. Contribute to a great strategy. Be a big fish in an under-radioed medium sized-pond. Best of all: work for a great company! Web and social-network skills a plus. Send Mp3 and resume to: timcrull@maverick-media.ws

Client Service Coordinators work as a team to assist the sales department. The ideal candidate for this position must be able to demonstrate attention to detail, have good communication skills, as well as organizational skills, and ability to handle deadlines and multiple projects. The candidate is required to have some knowledge of Microsoft Word and Excel. Qualified candidates will portray a positive attitude and strong work ethic to ensure a productive and successful environment with the company. This is a full time position 8am-5pm Monday-Friday. An additional number of hours may be available in unexpected circumstances. A full benefits package is available. Mid-West Family Broadcasting is an equal opportunity employer. Women and Minorities encouraged to apply. Contact: Jason McCutchin, **Mid-West Family Broadcasting**, 730 Rayovac Dr., Madison, WI 53711. jason.mccutchin@midwestfamilybroadcasting.com

Do you want to control your own income? Do you want to determine your own day? Do you want to own your own franchise (you)? If you answered yes to these questions, then we need to talk about becoming a Marketing Consultant for **Midwest Communications Inc.** in Terre Haute, Indiana. Midwest Communications has a variety of stations with 100.7 MIX-FM(WMGI), 95.9 The Valley(WWSY), Paris Country 1440 WPRS & Terre Haute's News Talk 98.5 WIBQ. These stations are tools that businesses use to create opportunities, opportunities to tell their story to thousands upon thousands of listeners. As a Marketing Consultant you will work with a variety of businesses every day, creating unique solutions to unique marketing challenges. We offer a competitive compensation package and full benefits. If you are interested in starting a career, instead of a job, with one of these successful stations, and you crave success, find out why becoming a team member would be a great move. Email your resume to bill.cain@mwcradio.com; or fax to 812-234-9999.

All listings in The TATTLER represent equal opportunities and are provided free of charge. To place an ad, send particulars to: tomk@theconclave.com no later than Wednesday evening for Thursday publication. No calls unless otherwise specified.

THE CONCLAVE, 4517 Minnetonka Blvd #104, Minneapolis, MN 55416

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com