

35 YEARS OF THE CONCLAVE (1976-2010)

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The Conclave

Presents

The  
TATTLE R

Publisher: Tom Kay Editor: Ben Holsen

Cartoons Suggested by Lenny Bronstein & Jay Philpott

A career is a terrible thing to waste! Today, nothing is truer. On Tuesday April 20th, the **Conclave** presents its next webinar - **Strategizing Your Career: How To Get YOUR Ideal Job** with **Laurie Kahn**. Learn how (AND where) to look for a job, plan your career and SUCCESSFULLY brand and promote yourself! To register as an attendee, click on [https://www1.gotomeeting.com/register/435885753!](https://www1.gotomeeting.com/register/435885753) Sponsored by **Arbitron**, the Tuesday webinar (yes, Tuesday...not the usual Wednesday Conclave presentation) will cover topics for recent grads up to tenured workers and will include ideas on how to look for a job, how to plan your career and what steps need to be taken to get there, how and where to look for a job, how to brand and promote yourself and how to consider jobs outside of the box. Resume guidelines, compensation negotiation strategies and communication tips – essential tools to help in your search will be discussed. **Laurie Kahn** is Founder and President of **Media Staffing Network, Inc.** the first staffing company to cater exclusively to media sales and associated departments for both temporary and permanent placement for the Agency, Broadcast, Cable, Internet, New Media and Print industries. *COMMENT: Statistics indicate an individual will hold dozens of jobs and enter and exit many careers in their lifetime. With something as important and relevant as the quest for one's livelihood, it's amazing so many engage in that hunt without the knowledge necessary to maximize the search for an ideal career. In Laurie Kahn, we're pleased to present a true expert in the difficult field of career selection and pursuit. Don't miss this important, very personal, webinar. - TK*

The **Tribune Company**, in the face of dissent from senior creditors, filed with the **United States Bankruptcy Court** for the District of Delaware, a Plan of Reorganization to "keep the company intact, sharply reduce its debt, and provide it with sufficient liquidity to expand its business in the future." The plan has to be approved by Tribune creditors and the Court. "Tribune's leadership team and employees have done and outstanding job of stabilizing and refocusing the company's business," Chairman **Sam Zell** said. "Today's filing represents a significant and positive step forward for the business." "We continue to transform Tribune into an industry-leading media company, improving our competitive position," said Tribune CEO **Randy Michaels**. Tribune expects to continue its recently implemented employee retirement plan, featuring a 401(k)

with a company match and a discretionary profit-sharing allocation. The company's employee stock ownership plan would terminate and the shares held by the ESOP and in employee accounts would be extinguished. Several senior are against the proposed settlement, demanding Tribune Chairman **Sam Zell** and the company's board share in the cost of the resolution and that the agreement set aside as much as 7.5% of the company's equity for management compensation programs be shelved.

**Clear Channel**, according to a Cook County judge, will remain a defendant in lawsuits stemming from the 2003 tragedy at Chicago's E2 nightclub. The attorney for the families of the victims, **Melvin Brooks**, said he is hopeful that the ruling will speed up a potential trial or settlement. "Today is taking the first step toward achieving justice for all the E2 victims," he said. "The families need to hear this." Clear Channel officials and attorneys declined comment. The lawsuit alleges that Clear Channel on-air personality incited a stampede by instructing a security guard to use pepper spray that ended up panicking the crowd.

Former **Clear Channel** Top 40 WKSC/Chicago PT'r **Michael** "Radio Boy" **Wawrzyniak** has been sentenced to six months in jail for a sexual encounter with a teen he met on the internet. Wawrzyniak pleaded guilty in August 2009 to charges that he had sexual contact with a 13-year-old boy in 2007. Circuit Judge **Blanche Hill Fawell** also ordered Wawrzyniak to register as a sex offender and seek sex-offender counseling. Wawrzyniak also faces child pornography charges in Cook County. Police there say of search of his Chicago home turned up child pornographic videos.

Overheard during the Q&A part Wednesday's **Alliance for Women In Media/Minneapolis** General Manager's Luncheon: **CBS/Minneapolis** bossman **Mick Anselmo** to **Clear Channel/Minneapolis** Mkt Mgr **Mike Crusham** – "Now that you have (**Northern Lights**) 96.3NOW flanking your top 40 franchise KDWB and (**Hubbard's**)1500 ESPN up against (sports talk) KFAN, how will you feel when someone else comes after another of your franchises?" Mike Crusham to Mick Anselmo – "Bring it on!" *COMMENT: Wednesday's exchange will do little to quell the ongoing rumors about CBS turning one of its properties into the wheelhouse of Clear Channel country K102. Or was Mick really referencing a mounting charge to be made at Clear Channel triple A KTCZ. Life is so confusing, sometimes. - TK*

**Midwest rules Crystals!** The **NAB** announced the **2010 Crystal Award** winners at its annual Radio Luncheon in Vegas (4.13), and stations owned by **Bonneville** took home four of the ten awards. Our neighborhood scored strong, with eight of the ten awards going to Midwest radio. Congrats to: **Lewanee Broadcasting** AC WLEN/Adrian, MI, **Bonneville** AAA KSWD/Los Angeles, **Regent** Talk WJBC-AM/Bloomington, IL, **Bonneville** Country WIL/St. Louis, **Fife Communications** AC KCVM/Hudson-Cedar Falls, IA, **Hubbard** Talk KTMV(formerly WFMP)/Minneapolis, **Bonneville** News WTOP/Washington, DC, **South Central Communications** AC WIKY/Evansville, IN, **Bonneville** Hot AC WTMX/Chicago and **Paul Bunyan Broadcasting** Country KBHP/Bemidji, MN.



## Strategizing Your Career: How To Get Your Ideal Job with Laurie Kahn

Conclave  
Webinar!

NEXT

Tuesday

April 20

2 PM

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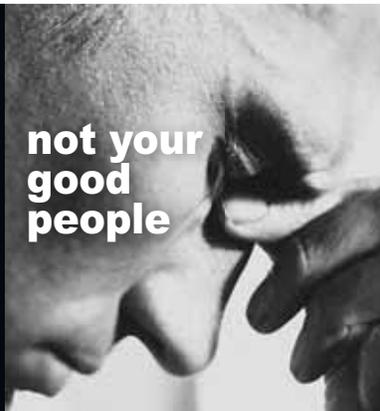
This webinar will cover topics for recent grads up to tenured workers and will include ideas on how to look for a job, how to plan your career and what steps need to be taken to get there, how and where to look for a job, how to brand and promote yourself and how to consider jobs outside of the box. Resume guidelines, compensation negotiation strategies and communication tips – essential tools to help in your search will be discussed. Laurie Kahn is the founder/CEO of Media Staffing Network.



Presented by Arbitron, this webinar is FREE. But preregistration is necessary.  
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2009 wasn't kind to the music industry. Already beat up from the preceding years of abuse, precipitated largely (and arguably), from the industry's quick-to-condemn/slow-to-adapt reaction to the digital age. The big chains (**Virgin, Tower Records, Musicland...**) reached their demise before the great freefall, indie music retailers worldwide, reliant on passionate niche clientele, were also starting to feel the burn as disposable incomes became less disposable. Enter **Record Store Day**, a now global event set for April 17. Notable/platinum-selling artists have rallied for the cause by issuing everything from quotable shots in the arm to doing in-store appearances and performances to releasing exclusive/special product for indie retailers. For example, **Billy Corgan's** label, **Rocket Science** will do an early release of their new album and performance to fans hosted by **Amoeba Records** in Los Angeles on Record Store Day. Corgan said, "I used to work at an indie record shop, so I'll always have a soft spot for the places where I still go to find the most vital music, whether new or still hidden."

**HD Radio Broadcasters** are patiently waiting for May 10, the date the **FCC** will allow a power increase. All stations will be allowed to increase their digital signals from 1dB to 6dB, hoping to solve poor signal and dropout complaints plaguing HD since its inception. The ruling pays special attention to some FMs, which may be able to go up to 10dB.

**Recording available now - FROM JOX TO VOX II/BUILDING A VOICEOVER CAREER!** A recording of the Conclave's second installment on the craft of voiceovers - From Jox to Vox, 2 originally presented on 4/7) - is now available. The webinar - co-sponsored by Envision Radio Networks and Radiomall - can be ordered by clicking on <http://www.theconclave.com/upload/conclave2010webinarorder.pdf>. The recording price is \$9.99 (\$1.99 if you're registered for the 2010 Learning Conference), and will be sent to you as a download link. The webinar faculty included legendary VO pros **Beau Weaver** ([www.spokenword.com](http://www.spokenword.com)), **Chris Corley** ([www.chriscorley.com](http://www.chriscorley.com)) and talent agent **Laurie Lambert** ([www.iachicago.com](http://www.iachicago.com)) who provided tips on entering the voiceover world, providing plenty of insights and fresh perspectives! This webinar was hosted by Conclave Board member and Arch/St. Louis air talent **Jay Philpott**.

**Jim Ryan**, former **Clear Channel** SVP/AC Programming and longtime PD at WLTW/New York joins **CBS Radio** as VP/AC Programming. Ryan will also oversee day-to-day programming of both WWFS/New York and WCFS/Chicago.

**Ride Records** artist **Steve Azar** and his six-person team led by **PGA Tour** player **DJ Trahan** won the **Hootie and the Blowfish 16<sup>th</sup> Annual Monday after the Masters Celebrity Pro-Am Golf Tournament** (4.12) with a score of 18-under par. The event, sold out for the 5<sup>th</sup> consecutive year, boasted 6,000 fans at the **Dye Club** at **Barefoot Resort and Gold** in North Myrtle Beach, SC for the tournament.

**Milwaukee Public Schools** AAA WYMS/Milwaukee is launching a seven-week series called the "2010 Neighborhood Project." Each week the station will tell stories of seven vibrant Milwaukee-area neighborhoods as seen through the eyes of the people who call these communities their home. This years featured neighborhoods include: **Clarke Square, Harambee, Hayenwoods, Lindsay Heights, Martin Drive** and **Walker's Point**, as well as **East Tosa** in Waywatosa, WI. "Listeners will be encouraged to present their neighborhoods and explore new parts of the city," said Radio Milwaukee Executive Director **Mary Louise Mussoline**. "The tagline of the series, 'love where you live,' encourages listeners to take pride in their own neighborhoods' rich culture and discover what other Milwaukee neighborhoods have to offer."

**NextMedia** Active Rock WIIL/Chicago/Kenosha, WI changes its community of license to Union Grove, WI. The change does not involve alterations to the station's signal or format, but moves WIIL from the Chicago market to the Milwaukee market for purposes of determining the company's compliance with ownership caps; NextMedia is spinning off two other stations to comply with the rules as part of the company's reorganization.

**Clear Channel** Country WMAD/Madison announces **OM Mike Ferris** will officially add PD duties. Mike will continue to oversee programming for sister Classic Rock WIBA-FM. Midday host and current Promotions Director **Stephanie Peters** will take on APD duties at WMAD.

**WAY-FM Media Group** Contemporary Christian KXWA/Denver announces **Paul Van Sickle** as Operations Coordinator and Morning Show Producer effective May 10<sup>th</sup>. Van Sickle replaces **Michelle Bowers** who was promoted to Promotions Director.

Do you have a product or service just right for radio? SPREAD THE GOOD NEWS & GET YOUR WORD OUT! Do you have a story to tell, a message to share with the GMs, PDs, MDs and air talent attending this years **Conclave Summer Learning Conference**? Now is the time to develop your Conclave marketing plans and we're ready to help. Let's get creative! No budget too small (or too large). Want to know what's still available? Download a copy of the 2010 Learning Conference Sponsorship Opportunities, by clicking <http://www.theconclave.com/upload/sponsormenuexhibits2010.pdf>! To discuss these opportunities and more, contact the Conclave's Fundraising Director, **David Martin** by phone at 608.274.7484 or by email at [dave.martin@gmail.com](mailto:dave.martin@gmail.com).

After 14 years with **Jefferson Pilot/Lincoln Financial/Greater Media**, Dir./Syndication **Tony Garcia's** new job is helping others find jobs with [RegionalHelpWanted.com](http://RegionalHelpWanted.com), based in Denver. Tony, a longtime Conclave Board member who 'retired' last year, said, "I had a terrific time working with **Bob & Sheri** and **Matt & Romana** and the other very talented folks that we've syndicated over the years. I am very excited about this new opportunity, too. I will still be very active in radio - and look forward to staying in touch with many friends."

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Radio programming company [AudienceBakery.com](http://AudienceBakery.com), LTD appoints **Bob Shannon** as VP/Client Services, Large Markets and Major Groups. He will lead the company's efforts to develop and provide programming solutions and services to major radio stations and groups in North America and Europe. Formerly EVP of **TM Century** for over 10 years, Shannon wrote the book "Turn It Up – American Radio Tales 1946-1996," and conducted a highly popular Conclave webinar this past winter.

The **Conclave Rockwell Scholarship** (the 3<sup>rd</sup> annual) will once again be made available to an individual who, like Conclave Rockwell Award recipients, have made important contributions to their station(s), their organizations and to the industry. The winner will receive up to \$1,000 dollars that may be applied towards tuition, books, or other materials pertaining to the winner's course of study at a recognized institute of higher learning. Candidates for the Rockwell Scholarship can be self-nominated for the award, or nominated by a friend, relative, or co-worker. The candidate – or their nominator - must complete the scholarship application and submit it to the Conclave no later than June 1, 2010. Candidates may download the Rockwell Scholarship Application by clicking on <http://www.theconclave.com/upload/rockwellscholarship2010.pdf>. The scholarship will be awarded at the 35th annual Conclave Learning Conference in Minneapolis July 15-17, 2010.

**Clear Channel** Urban AC WVAZ/Chicago names **Darlene Hill** as the new co-host of its public affairs call-in show, "Chicago Speaks." Hill is also a general assignment reporter for **FOX Chicago News**. Hill succeeds **Chicago Sun-Times** columnist **Mary Mitchell**.

**CBS News WBBM-AM/Chicago** brings back **Pat Cassidy** to co-host mornings with **Felicia Middlebrooks**, effective Monday, April 19<sup>th</sup>. Cassidy has been doing radio for 40 years.

**Citadel** Top 40 WIOG/Saginaw, MI APD/MD **Demas** is now PD.

Have you reserved your room at the Learning Conference host hotel – **The Doubletree Park Place**, Minneapolis? A limited number of sleeping rooms are available for just \$99 plus tax (single/double). That's the lowest price of a luxury room the Conclave has been able to offer in a decade, and is hundreds of dollars a night less than many conferences have made available to their attendees this year. Reserve a room online now, by clicking <http://doubletree.hilton.com/dt/groups/personalized/MSPPHDT-CLV-20100714/index.jhtml>.

**Another Conclave bargain!** Now, you can enjoy 25% off **Valerie Geller's** brilliant *Creating Powerful Radio* - the book that served as a touchstone for her incredible Conclave webinar last month - when you purchase online at <http://www.focalpress.com> and use discount code **99135**. But wait, there's more! This offer also includes *free shipping*. But hurry! This offer is good for a limited time only!

Condolences to family and friends of **Clear Channel/Rochester, MN** cluster VP/Market Manager **Bob Fox**, who died Sunday (4.11) at his home in Rochester at 61. Fox worked at stations in Oregon, his native Montana and California before moving to Rochester in 1999.

### LETTERS TO THE TATTLER

I've done some recent volunteer work for this nonprofit (including an '80s themed Glitter Ball in late January, benefiting Big Brothers Big Sisters MN), and have been most impressed with the people involved, their efforts and achievements. Being as April is Child Abuse Awareness month, and that many partnerships/beneficiaries of Rock the Cause events are nonprofits that serve disadvantaged children (such as BBBS and Free Arts MN), I thought maybe you could make mention of the RTC fundraiser set for Minneapolis on Saturday, April 24th in this week's TATTLER – for details, click on [www.irockthecause.org](http://www.irockthecause.org).

**Lisa Dahseid**

(former Main Streeter and Conclaver)

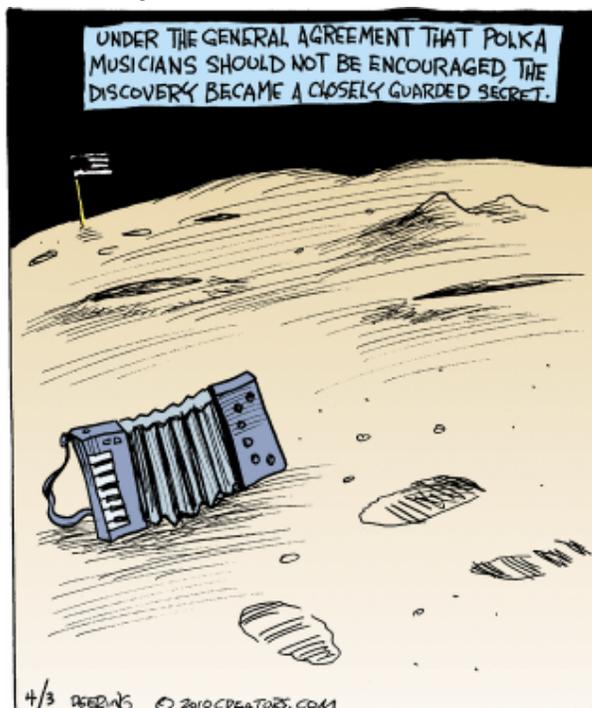
*The TATTLER says: Here's that mention, Lisa. (BTW – when are you coming in to claim that bologna sandwich in the office fridge? I think its been there since the 7-7-7 rule was in effect??)*

(Regarding the new delivery of the TATTLER), the jobs listings look pretty much the same as they always have. As it's all just pixels now, how about bringing the job listings into the 10's by having each one separated by a space? The name of the hiring company could be boldface flush left, making them easy to scan. As you may know, I'm not looking for work, but I think those who are would appreciate the change.

**Dave Dworkin**

Radio Mall

*The TATTLER says: Your wish is our command, Dave. We'll continue to tweak, but know that we've revamped the JOBS section this week, hopefully making it easier to read. We only wish those jobs were easier to find and get.*





Heritage rocker 94.3 KIL0 and Today's Alternative 103.9 KRXP in Colorado Springs is looking for an unusual and talented sales executive with a proven track record. One who is self directed, can set goals and meet them, and is fearless about picking up the telephone and calling someone cold. Interviews are being scheduled now for an immediate opening that rarely occurs. Please write or e-mail a letter and resume that makes us want to call you. Please send your resume online to <mailto:jobs@kilo943.com>. Or mail to attention: hr Post Office box 2080 Colorado Springs Colorado 80901.

**Cumulus Media** is searching for an experienced Accounting Manager to oversee their Columbia, Missouri radio market. This market includes radio stations: KBBM-FM, KBXR-FM, KFRU-AM, KJMO-FM, KLIK-AM, KOQL-FM, KPLA-FM, and KZJF-FM. Applicants must have strong organizational skills and the ability to work in a fast-paced team environment. Accounts receivable, accounts payable, payroll, human resources, general ledger, understanding of financial statements, and balance sheet reconciling, along with administrative management experience required. Strong accounting skills and budget preparation/analysis needed. Proficiency in Microsoft Office and Excel spreadsheets a must. Prior radio and traffic system experience a plus. Please email your resume to: <mailto:leslie.brimeyer@cumulus.com>

WHIO AM1290 and 95.7FM is currently searching for part time news anchors and writers. There are opportunities to work up to 25 hours a week depending on availability. Candidates should send a resume and mp3 aircheck by email to: OM **Nick Roberts**, <mailto:nick.roberts@coxradio.com>

Employee owned **Eagle Communications Inc** is looking for our next dynamic news personality for our North Platte Radio Market. Stations include KELN, KNPQ and KOOQ. In addition to news, you will be involved in promotions, live broadcasts and our online presence. If you love radio and news this job offers competitive compensation and employee ownership. Send resume and audio to <mailto:Kevin.Wagner@eagleradio.net>.

**Citadel Radio/Chicago** is looking for a Local Sales Manager to manage the activity of the developmental sellers for WLS-AM and WLS-FM. This individual will have between two and four direct reports from each station, and will be responsible for their training, monitoring their activity level, assisting them in lead development and the creation of client presentations. The LSM will also participate in the recruitment and hiring of new Account Executives. In addition, this person will also manage the selling efforts of promotions and non-traditional revenue programs for both stations. A minimum of three to five years sales experience is required, preferably in both AM and FM stations. A wide variety of account selling experience is also very important. Please mail resume to: WLS-AM & WLS-FM, Attn: **Michael Damsky** – Dept. AA, 190 N. State Street, Chicago, IL 60601

94.7 WLS-FM, Chicago's True Oldies Channel is looking for Account Executives. Responsibilities include servicing current account list and developing new accounts. The ideal candidate will have the ability to research local contacts for various industries and be confident in business-to-business sales situations. To qualify, you must be extremely organized with strong verbal and written communication skills and be proficient in Word, Excel, and PowerPoint. Please mail resume to: WLS-FM, Attn: **Jeff Smaluk** – Dept. AA, 190 N. State Street, Chicago, IL 60601

WLS 890 AM is looking for a marketing-oriented entrepreneurial sales executive who is comfortable in contacting and presenting to business executives. The ideal candidate will have the ability to research local contacts for various industries and be confident in business-to-business sales situations. To qualify, you should be extremely organized, have excellent PowerPoint, Excel and Word skills, and strong verbal and written communication skills. Please mail resume to: WLS 890 AM, Attn: **Michael Mann** – Dept. AA, 190 N. State Street, Chicago, IL 60601

WLS 890 AM & 94.7 WLS-FM are hiring a Part-Time Web Designer. Must be self-motivated, a team player, detail oriented, and able to work in a very fast-paced, deadline-oriented environment. Must possess excellent time management skills and a desire to deliver "wow-factor" in all aspects of the job. Must be able to balance multiple projects and tasks while maintaining the integrity of our brand and our client's brands. Interested candidates please send resume, samples and salary requirement to: WLS-AM & WLS-FM, Attn: **Jen Peterson** – Dept. AA, 190 N. State Street, Chicago, IL 60601

WLS 890 AM & 94.7 WLS-FM are hiring a full-time Web Content Producer. Must have a journalism background with experience in web publishing. Must be self-motivated, detail-oriented, and be able to work in a fast-paced environment. Must possess excellent time management skills and a desire to deliver "wow-factor" in all aspects of the job. Interested candidates please send resume, samples and salary requirement to: WLS-AM & WLS-FM, Attn: **Jen Peterson** – Dept. AA, 190 N. State Street, Chicago, IL 60601, E-mail: <mailto:wlsradiojobs@gmail.com>

**NextMedia Radio Group** seeks Account Executives for its Aurora and Joliet, IL markets. These are commissioned sales positions. Responsibilities include, but are not limited to, selling of Radio, Internet, and Print advertising programs to local & regional advertisers. Previous sales experience is desired, but not necessary for the right people. This is a fast paced career that puts you in control of your own destiny. Please send resume with cover letter to **Roger Piper** at <mailto:rpiper@nextmediachicago.com>.

**NextMedia/Joliet, IL** is looking for a full time Promotion Assistant along with part time assistants. Are you looking to get your foot in the radio door? Are you ready to get out in the community and help portray the radio stations in a professional manner? Will you have a smile on your face when you are out at station events? Do you understand that radio promotions mean working weekends, nights and holidays? If you can 100% answer yes to those questions, let's talk. Forward your resume and why you want to get into promotions to Promotion Director, **Dan Waddick**. <mailto:dwaddick@nextmediachicago.com>.

**Cumulus/Cincinnati** is looking for self-starting, energetic individuals to assist our Production Directors in creating commercials, promos, and imaging for our 5 stations. Qualifications: High school diploma or general education degree (GED), six months related experience and/or training, or equivalent combination of education and experience. Interested candidates should send resume, references, 3 copywriting examples, and a short demo of their best audio production to **Randy Norris**, Production Director, Cumulus Cincinnati, 4805 Montgomery Road, Suite 300, Cincinnati, Ohio 45212. The above mentioned material can also be e-mailed to <mailto:Randall.Norris@Cumulus.com>.

Christian CHR WAY-FM Denver is looking for our next Program Director. Our current PD has been promoted within the company. If you have a passion for great radio with a Christian perspective, impacting youth and young adults with culturally relevant programming and social media, understand what makes radio stations winners, and can lead and mentor a team who share the vision, we want to talk to you. We're looking for a solid programmer who can help WAY-FM's second network format continue to grow! To apply for this position, please e-mail a cover letter, resume, audio demo and a detailed programming philosophy including an overview of your management style and your faith to <mailto:kxwahr@wayfm.com>

Dallas based Broadcasting and Internet Company targeting the African-American community is seeking an experienced Account Executive to represent and sell various media products. Individual must be highly motivated and skilled in discovering, developing and generating revenue. Product emphasis will be targeted towards network radio, event sponsorships and internet sales. Location: Position will be based Chicago. Candidates possessing the required professional experience, who display high energy and want to work in a dynamic and vibrant work environment should submit their resume along with salary history and references via email to: <mailto:jobs@reachmediainc.com>

Our night jock is moving out of radio- that opens up a rare slot on heritage CHR KFRX in Lincoln, NE. Come work with a fantastic staff in a college town FULL of nightlife. Duties include live 7-Midnight on-air shift, plus production. Opportunities to work with imaging, promotions, and music also possible. Check us out at <http://www.kfrx.com>, and then RUSH your MP3 demo and resume to **Mark Taylor**, Corporate Operations Manager, <mailto:mtaylor@threeeagles.com>.

**Brothers Broadcasting Corporation** Brothers Broadcasting Corporation, a private, family owned regional broadcasting company is looking for a Radio Sales Professionals. The right candidates should be self starters and motivated to make money. Interested individuals should send their resumes to <mailto:johnb@1560wrin.com> or can mail their resumes to Sales Opening, P.O. Box D, Rensselaer, IN 47978. Attn: **John Balvich**.

**Brothers Broadcasting Corporation**, a private, family owned regional broadcasting company is looking for a Morning Show host for WRIN-AM in Rensselaer, Indiana. The right candidate should be able to relate to their audience, be positive part in the community, while having superior production skills. interested individuals should send their demos to <mailto:977production@gmail.com> or can mail their materials to Morning Show Host Opening, P.O. Box D, Rensselaer, IN 47978.

Iowa's Best Country, KIX101.1 has an exceptional opportunity for the right person to join our air staff. This position requires that you check your ego at the door and come prepared to have fun in a team based environment. You must be willing and excited about doing live events and being a part of "KIX Country". If you are motivated, organized, a team player, a hard worker and get "it" I want to talk to you. Come work for a locally owned company! Send resumes and demos ASAP to: <mailto:todd@marshalltownbroadcasting.com> or to **Marshalltown Broadcasting, Inc.**, Attention: **Todd Collins**, P.O. Box 698, Marshalltown, Iowa 50158.

**Clear Channel/Springfield, MO** cluster is seeking a Multi-Station Assistant Program Director. A strong understanding of Mainstream AC and Hot AC is required. Minimum of 2 successful years of Mainstream AC and 2 successful years of Hot AC experience, for a minimum combined Adult experience of 4 years. Must be able to demonstrate a strong understanding and proficiency in Selector, NexGen, Audition, Facebook, Twitter, Texting, Mediabase, Arbitron, Audience Research. Must demonstrate a solid history of protecting the listener experience. Must have experience coaching talent. Must be able to demonstrate a knowledge of the changing radio industry over the last year, 3 years, and 5 years. This job may include an airshift. Aircheck demonstrating a connection to AC and Hot AC target is required. Send materials to <mailto:PaulKelley@ClearChannel.com>

**Regent Broadcasting/Peoria** is looking for an extremely talented Administrative Assistant to work with our Director of Sales, Sales Managers & Sales Team. All applications received prior to 5:00pm on April 23rd, 2010 will be considered. To apply: E-mail: [bob.swinehart@regentcomm.com](mailto:bob.swinehart@regentcomm.com) Fax: (309) 676-2600 Mail to: Director of Sales, Regent Broadcasting of Peoria, Inc, 120 Eaton St., Peoria, IL 61603

100.7 MIX-FM is looking for a talented morning show personality to team up with our existing co-host and understands that the job doesn't end with the air shift. We're looking for a great attitude, someone who is willing to be responsible for our street presence, do top-quality production and great remotes. Imaging skills a plus! You will be working for a top-notch Company offering a very competitive salary and benefits. If you're looking for a rewarding opportunity, send your package to **Natalie Randall**, Brand Manager, **Midwest Communications, Inc.** 824 South Third Street, Terre Haute, IN 47807 or email <mailto:diva.natalie@mwcradio.com>.

**Three Eagles Communications** in Luverne Minnesota is looking for an experienced on-air talent to do an afternoon shift. Duties will include LIVE air shift, Prod Director / Copy writer & remotes. Applicants must have at least 5 years experience. Are you up to the task? Do you want to be INVOLVED with the community? This is YOUR opportunity to be live, local & relevant. Please send D & R to <mailto:mriker@ftdodge.threeeagles.com>

KMZU Carrollton, Missouri looking for a well rounded Afternoon Personality. KMZU is a 100,000 watt FM station that caters to the agricultural demographics of the area by providing local news, sports, extensive weather coverage and farm market information mixed in with a country music format. KMZU "The Farm", Live 24 Hours a Day, with No Voice Tracking or Satellite Programming. Our next Afternoon Guy/Gal must be a Personality who can run a tight board, able to back time into network feeds, understand the importance of the full service format, and relate our ever changing weather to the listener in a timely manner. If you can do more than play 10 songs in a row, please email your resume and demo ASAP to <mailto:kmzujobs@gmail.com>

**Steckline Communications, Inc.** in Wichita Kansas is looking for a Traffic Director and Director of First Impressions for our corporate office. Job duties include producing traffic logs for 5 stations using Visual Traffic and answering the phones. Interested? e-mail your resume to <mailto:navarro@kgo.com>

All listings in The TATTLER represent equal opportunities and are provided free of charge. To place an ad, send particulars to: [tomk@theconclave.com](mailto:tomk@theconclave.com) no later than Thursday evening for Friday publication. No calls unless otherwise specified.

**the Conclave** 2010 Learning Conference Registration Form  
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- Free Agent Tuition: **\$159!\***

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Minneapolis, MN 55416  
fax 952-927-6427 or  
[tomk@theconclave.com](mailto:tomk@theconclave.com)

First name \*\*\*as it will appear on your badge Last name \*\*\*as it will appear on your badge

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Company \*\*\*as it will appear on your badge

--

Address Where YOU an office/a home; NOT a parent company's home/main office

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City \*\*\*as it will appear on your badge State Zip Code

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\*\*\*IMPORTANT: There will be a \$50 fee assessed to change your badge info! Make sure of all info is correct!!

Your primary format?

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Phone

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Fax

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E-mail

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Special Doubletree Hotel Room Rate - \$99 + tax!!  
Hurry! Limited Supply!  
Details sent upon registration!  
This tuition is transferable but is non-refundable. Ask for details.

Payment method?  
 CHECK  VISA  MASTERCARD  DISCOVER  AMEX

For credit cards, please complete the following section-

Credit Card #

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Security Code Expiration (MO-YR)

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**AMOUNT ENCLOSED / TRANSACTION TOTAL**  
\$ \_\_\_\_\_