

Minneapolis' **Hubbard Broadcasting** – home to radio outlets KS95 and KSTP-AM – is in the national spotlight because its other holding, KSTP-TV, is embroiled in the now infamous “missing munitions” situation in Iraq. While Pentagon officials and members of the Administration contended the missing 377 tons of explosives may have been moved prior to the Iraq invasion, videotape shot by KSTP-TV suggests that a large supply of explosives and munitions were still being stored at Iraq’s unsecured Al-Qaqaa military installation nine days after the fall of Baghdad in 2003. According to the *Minneapolis Star-Tribune*, the discovery of the tape deals “a potential blow to (the Administration’s) case” and further states that the **U.N.’s International Atomic Energy Agency (IAEA)** said “it had warned the United States about the vulnerability of explosives stored at the installation.” The videotape shows a sealed door with a disk that resembles that used by the U.N. nuclear agency. The newspaper contends that if the videotape were confirmed as being shot at Al-Qaqaa, “it would mean that high-grade explosives monitored by the agency were still being stored there on April 18, 2003, the day the video was shot.” Unless you’ve been living under a rock for the past few days (and we certainly could understand why), you know this munitions story is now at the heart of the country’s highly contested Presidential race...and it was put there by a Midwest family-owned broadcast company!

It’s hard to open a publication or turn on the TV without someone exclaiming the talent of **Joss Stone**. *Rolling Stone* (no relation) has a fabulous story on the English teen who is taking America by storm. Her newest hit, “You Had Me” is being heard in 4 formats with big spins coming from T40 (WPRO 27x), Hot AC (WZPL 24x), rhythmic (WKTU 14x), and Triple A (WZEW 13x). **S-Curve/EMI**

*Indianapolis Summer Book.* **Susquehanna** country giant WFMS wins again. WFMS-FM 11.2 -11.9, WFBQ-FM 9.1-9.0, WIBC-AM 8.0-7.6, WGLD-FM 5.8-6.7, WHHH-FM 8.0-6.6, WTLC-FM 4.7-5.5, WYXB-FM 4.2-5.2, WRZX-FM 4.6-5.1, WNOU-FM 4.8-4.2, WTPI-FM 3.8-4.1, WZPL-FM 3.6-3.5, WYJZ-FM 3.0-2.8, WISG-FM 1.6-2.4, WENS-FM 2.7-2.4, WTTS-FM 2.6-2.1, WTLC-AM 1.7-1.8, WXNT-AM 0.7-1.4, WRDZ-FM 1.1-1.1, WSYW-AM 1.0-1.0, WNDE-AM 1.2-1.0, WEDJ-FM 0.6-0.9, WKLU-FM 0.8-0.7, WXLW-AM 0.8-0.6, WKKG-FM 0.7-0.6, WWWY-FM \*\*-0.5, WIJY-FM 0.6-0.5, WCBK-FM \*\*-0.4.

Mark Masters, CEO of **Talk Radio Network** announced the addition of Conclave Board member and radio veteran **Kipper McGee** as the Head of Special Projects at TRN. “We are all very pleased to welcome Kipper to TRN. He is an industry icon and has been a source of inspiration for years,” says Masters. Kipper has programmed some of America’s most successful broadcast properties, most recently Orlando’s top-rated News-Talk station, WDBO. In a career spanning over 20 years, he has lead winning stations with formats ranging from Contemporary Hit Radio, Adult Contemporary, Country, Oldies and Talk—and markets including Milwaukee, New Orleans, San Diego and St. Louis. **Talk Radio Network** and **TRN Enterprises** are the national syndicator for **Michael Savage, Laura Ingraham, Rusty Humphries, Jerry Doyle, Tammy Bruce,** and **MotorTrend Radio Magazine**, among others. Kipper assumes his new duties immediately.

**Tim McGraw’s “Live Like You Were Dying”** is now on just about every AC station in the nation. His movie **“Friday Night Lights”** has been steadily ranked 1 or 2 since it came out a few weeks ago. And now, with some help from **Nelly (“Over & Over”)** he has the #1 song in the country. I guess we could safely call him a “star”, now...

*Lansing-East Lansing Summer Book.* **Forstmann** country WITL slips, but not enough to cost their lead. WITL-FM 10.7-9.7, WFMK-FM 9.3-8.5, WJXQ-FM 8.9-7.9, WHZZ-FM 7.6-7.1, WQHH-FM 6.0-6.3, WJIM-FM 6.4-6.3, WILS-AM 4.3-4.9, WVIC-FM 3.9-4.7, WMMQ-FM 4.5-4.5, WJIM-AM 4.3-3.4, WIOG-FM 1.0-1.4, WQTX-FM 3.1-1.2, WBCT-FM 0.8-1.0, WTXQ-FM 1.4-1.0, WOOD-FM 0.4-0.8, WJR-AM 1.2-0.6, WKCQ-FM \*\*-0.4, WBFX-FM \*\*-0.4.

**Salem Communications** has deepened its Midwest holdings, purchasing the full-signal **Christian** KGBI/Omaha from **Grace University** for \$10 million. **Salem Pres./CEO Ed Atsinger** told industry media this week that the company looks forward to “continuing Grace University’s tradition of public service to the greater Omaha community with Salem’s distinctive Christian and public affairs programming.” Salem won out over other major companies in successfully bidding for the property, said to be eyed by suitors like **Clear Channel** – who already have holdings in the market. The station will be Salem’s first in Omaha.

As expected, **Richard Marx’ “Ready To Fly”** logged a brilliant, most-added week at AC. Led by Midwest stalwarts like WKDD, KUDL, WHBC, WVMX, WQAL, WMMX and KSRC, the parade of call-letters verifies that Richard has written and presented a song which resonates with an adult target. Watch this one grow. **Manhattan/EMI.**

*Little Rock Summer Book.* **Clear Channel** country KSSN loses some ground to **Forstmann** urban KIPR. KSSN-FM 12.2-9.9, KIPR-FM 7.9-9.2, KURB-FM 6.1-6.7, KOKY-FM 5.3-6.1, KKPT-FM 5.5-5.3, KARN-AM 4.7-5.0, KLAL-FM 3.7-4.4, KHTE-FM 5.9-3.9, KHKN-FM 4.7-3.8, KDJE-FM 2.9-3.8, KABZ-FM 3.5-3.6, KDRE-FM 2.9-3.3, KMJX-FM 4.2-3.3, KKZR-FM 0.5-2.7, KARN-FM @ 1.8-2.7, KOLL-FM 1.0-2.3, KMSX-FM 3.0-2.3, KPZK-AM 1.3-1.1, KDIS-FM 1.6-1.1, KITA-AM 1.1-0.6, KVRE-FM 0.5-0.5, KGHT-AM 0.5-0.5, KJBN-AM 0.5-0.5, KWLR-FM 0.5-0.5.



**MAIN STREET MARKETING & PROMOTION, 4517 MINNETONKA BLVD #104, MINNEAPOLIS, MN 55416**  
 PHONE/FAX: 952.927.HITS (4487)/927-6427 E-MAIL: tomk@main-st.net WEB: www.main-st.net



In the hands of Midwest Hot AC right now – **Tremolo** and “**Waiting Room**”, the same song *HIT PREDICTOR* projected a Top 10 finish for in 3 formats: Hot AC, Adult T40, and Triple A! If you didn't get your copy...let us know ASAP!

Yesterday afternoon was the **Quad Cities Radio Group's** annual “Halloween Walk”. Over 2000 Quad City area children walked and trick or treated through the halls and decorated studios. All Hit 98-9's **Tony Waitekus, Mark Manuel, Joey Tack** and **Red Hot Brian Scott** passed out...candy (and NTR flyers) to the highly appreciative kids. MD Joey Tack, dressed as **Michael Jackson** made two kids cry and left numerous others visibly shaken. Not satisfied, Joey will wear the same outfit in the Davenport Halloween parade Sunday night. **Tony Waitekus** will not be dressed as Bubbles the chimp...at least, not this year.

*Omaha Summer Book.* **Clear Channel** N/T KFAB still the kingpin, but **Journal's** T40 KQCH and **Waitt's** KQKQ make statements. KFAB-AM 9.1-9.1, KQCH-FM 6.0-7.8, KQKQ-FM 5.6-6.8, KEZO-FM 6.9-6.2, KXKT-FM 6.4-6.0, KGOR-FM 6.5-6.0, KKCD-FM 4.5-4.2, KSRZ-FM 4.4-4.2, KHUS-FM 4.8-3.9, KBLR-FM 3.0-3.7, KOMJ-AM 3.8-3.2, KLTQ-FM 3.5-3.0, KKAR-AM 4.0-2.8, KEFM-FM 2.9-2.6, KCTY-FM 3.1-2.4, KBBX-FM 2.8-2.1, KOZN-AM 1.9-2.0, KOIL-AM 1.1-1.8, KOSR-AM 0.6-0.5, KHLP-AM 0.4-0.4.

*Changes.* **Clear Channel's** WDDD/Marion/Carbondale, IL PD and afternoon guy **Tim Jones** will be passing his mic to **Guy Paxton** (current OM/PD for sister station WVZA (92.7 KISS FM) on Monday (11/1). Jones will transition into the afternoon slot at KBQI/Albuquerque, while WVZA noon-time host **Jim Fishback** lands in the WDDD Fish For Lunch spot...KMXV (Mix93.3)/Kansas City midday man **Matthew Blades** will be waking up early to do mornings at WWZZ (Z104)/Washington beginning in November. Already filling Blade's shoes is WMTX/Chicago's **Dave Fogel**.

*Des Moines Summer Book.* **Clear Channel** country WHO leads the market by 4+ shares. Nice gains by **Saga's** hot AC KSTZ and **Clear Channel** T40 KKDM. WHO-AM 12.0-12.0, KIOA-FM 7.7-7.7, KSTZ-FM 5.4-7.5, KGGO-FM 8.6-7.0, KLTI-FM 7.2-6.8, KKDM-FM 4.9-6.2, KJJY-FM 6.2-5.5, KDRB-FM 4.6-5.3, KHKI-FM 5.6-5.2, KAZR-FM 4.6-4.5, KRNT-AM 3.3-3.3, KBGG-FM 2.6-2.8, KXNO-AM 2.1-2.3, KMXD-FM 3.0-2.3, KCCQ-FM 1.9-1.5, KBGG-AM 0.5-1.3, KWMT-AM 0.5-1.2, KWKY-AM 1.2-0.8, KASI-AM \*\*-0.7, KZZQ-FM 1.2-0.7.

Remember the day when the Internet shut down? No? Well, if you don't live in Fort Wayne, home of WNHT (WILD 96.3), you probably didn't hear the news. **Goose** and **Van**, hosts of morning show Reality Radio, had many of their listeners and more than a few businesses worried about the future of their DSL and dial-up connections after reading on the air what they claimed was an authentic fax from the U.S. Government. The fax cited the proliferation of porn and illegal file sharing as the grounds



for the pending web blackout. The hoax was continued when that evening with the help of CPR's head of their **Scandia** Division, **Paige Neinaber**, the jokesters claimed the feds were reconsidering because of the huge amounts of revenue that would be lost if the internet were inaccessible for any length of time. This spawned the short-lived “Operation Pure Net”. This supposed activist group launched from the station's own web site, linking to **President Bush's** email address and encouraging listeners to write in and vow that they would refrain from partaking in offensive downloading. Over a thousand hits were logged before the prank was revealed.

*The TATTLER* congratulates Indianapolis' **Bob And Tom Show** and **Premiere Radio Networks** on reaching the 150-affiliate mark! As you may know, the show (syndicated since 1995) is based at rock WFBQ/Indianapolis and has won four **Marconi** Awards, and every now and again Tom Griswold makes his way to the Conclave for a weekend of rabble-rousing! The TATTLER also credits former Conclave Board member **Laura Gonzo** – who is recognized as the real star of Premiere who has spearheaded the syndication effort for B&T for years!

*Madison Summer Book.* **Midwest Family** AC WMGN overtakes **Clear Channel** T40 Z104 for the market crown. WMGN-FM 7.1- 7.7, WZEE-FM 7.3- 7.4, WWQM-FM 8.8- 6.7, WIBA-FM 5.5- 6.5, WIBA-AM 5.9- 5.8, WOLX-FM 7.1- 5.6, WJJO-FM 4.7- 5.3, WHIT-FM 3.5- 4.2, WMMM-FM 3.8- 4.0, WBZU-FM 3.5- 3.9, WTUX-AM 2.8- 3.2, WKPO-FM 1.2- 2.8, WTSO-AM 2.6- 2.3, WMAD-FM 3.1- 2.1, WXXM-FM 1.7- 1.9, WTDY-AM 1.7- 1.8, WSJY-FM 1.0- 1.2, WJVL-FM 0.9- 1.2, WDMP-FM 1.6- 1.1, WPDR-AM 0.5- 0.7, WGN-AM 0.5- 0.7, WXRO-FM \*\*- 0.5, WLMV-AM \*\*- 0.5, WDDC-FM \*\*- 0.5, WTMJ-AM 0.5- 0.5.

**Conclave Board Meeting: Y'All Come!** The Conclave's quarterly Board of Directors meeting is Saturday, November 13<sup>th</sup> at the **Marriott City Center Hotel**, running from roughly 8:30AM to late afternoon. If you'd like to see the Conclave in action, this Board meeting will provide front-row seats! The Conclave is more than a summer conference. It's also home to several scholarship programs, the annual **TalenTrak**, an active website...and so much more! The November meeting will set the Conclave's organizational agenda for 2005, replete with directives for it's scholarship programs, marketing, fundraising, conference scheduling, Internet presence, awards selection, strategic planning, and stuff we haven't thought of yet! If you have a little time to donate as a volunteer, come pick a project. If not, come and learn what the non-profit organization is all about. The best part? FREE LUNCH! If you can be here, please RSVP to [tomk@theconclave.com](mailto:tomk@theconclave.com) no later than 11/5 so we can set a place for you at the meeting table. If you'd like to stay in the Marriott that weekend (which also features the U of Iowa vs. the U of Minnesota at the dome), call the Marriott and secure a specially priced hotel room (612-349-4000).

Director of Broadcasting **Norm Ulrich**, also known as the voice of minor hockey's **Peoria Riverman**, is recuperating from quadruple bi-pass surgery. Best wishes for a speedy recovery!



*Changes, Too.* KWMT-AM/Fort Dodge, IA co-host **Uncle Jerbo** will be flying solo in the mornings now that co-host **Carl Lemon** (known as **Big Red**) has left...WCNF/Benton Harbor PD **Robb Rose** will be busy as he holds on to his current duties as well as taking over for **Jim Caffrey**, former PD and afternoon guy, at sister station WYTZ. **Renae Sommers**, also of WYTZ afternoons, will be movin' on up to the role of APD for both stations.

Could the Twin Cities become home to a new Triple A radio station? Early this month, shortly after **Minnesota Public Radio** announced it's \$10.5 million purchase of WCAL/Northfield - a public frequency with a city-grade signal, radio veteran **Ken Mills** and his **triplearadio.com** observed that "MPR is said to be considering at least two formats for the 89.3 (WCAL) frequency, Triple A and a second news/talk channel." The choice may have been narrowed this week when the *Minneapolis Star-Tribune* reported that MPR chief **Bill Kling** "has ruled out keeping a classical music format on WCAL. He's also ruled out importing a format, preferring instead to create something original, which would make MPR one of the first public radio organizations to have three different formats playing on different stations." Since it already does news-talk quite efficiently on it's KNOW-FM, it would appear that MPR would seem ready to consider a move to Triple-A when it takes over WCAL in December...a decision which will no doubt be closely watched by **Clear Channel's** KTCZ and **ABC/Disney's** Drive 105 - who both practice commercial variations of the format. Stay tuned!

**VOTE- For our industry!** *A commentary* - Next Tuesday's election has been heralded as one of the most important elections in recent history, and the TATTLER won't argue the point. As you cast ballots for those seeking national/congressional offices, there will be many important issues being considered - the war, health care, the national debt, etc. We ask that you also remember - and cast your vote on - issues impacting our respective radio and music industries. Consider media consolidation. If elected, will an official push for fewer restrictions on further consolidation of the media (radio, TV, newspapers) or might the official make it more difficult for more frequencies to be owned by fewer companies? If elected, will an official attempt to put more restrictions on free speech - both on the airwaves, and in the lyrics of our artists? Or will the official recognize the ability and right of citizens to dial out of a program or song they find offensive...or to change channels, if a program's content offends...or to recognize the rights of parents to monitor and judge for themselves what their children listen to, read, or watch? In short, as you prepare to vote, ask yourself if our industries - and every issue that surrounds them (and you, as a member) - are healthier and more robust now than the last election? In addition to all the other important issues you'll consider on your way to the polls, *The TATTLER* also asks that you deliberate the impact of your vote on your industry when you pull the curtain shut behind you next Tuesday. Remember - every vote counts (and we hope every vote will be counted!) - TK



Six-year veteran of Main Street and the Conclave, **Chris Mozena**, resigned Monday, October 25<sup>th</sup>. His future plans were not disclosed, but it's believed he'll resurface in Minneapolis as part of the live music scene. For sure, **Main Street** and the **Conclave** wish Chris the best in his new endeavors. New to this office is **Claire Sather**. An admitted radio and music industry junkie (even though she enjoys rookie status in both), Claire is a 2002 honors graduate in Theater from **New York University**, and returned to her home state shortly after 9/11 (her apartment in NYC was 5 blocks from ground zero). She's appeared in three independent feature films, many short films, and currently "moonlights" as a Teaching Artist at Minneapolis' **Stepping Stone Theater** - and she's rehearsing for a January production of "The Crucible". She's also done commercial work of note - including an appearance in a recent KDWB promo touting the **Dave Ryan** morning show! Next time you call the office, take the time to say hello to Claire...and to let her know what the hell she's getting into!

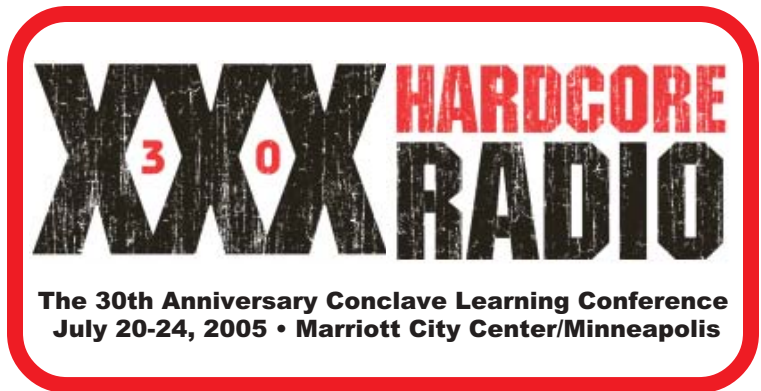
*More Changes.* When WEMP-AM/Milwaukee makes the jump from Religion to Sports next month, WAUK-AM's Premiere show will also make a jump to join WEMP's new line-up. **Jim Rome**, however, will not travel with the show...WMAY-AM (Hot Talk 970)/Springfield, IL welcomes **Pamela Furr** as 9-noon weekday host of "Talk Back Now"...WKSC (103.5 KISS-FM)/Chicago midday host **Nikki** is now helping afternoons...Sister stations KBQI and KSYU/Albuquerque gain a new PD in **Tim Jones**, formerly of WDDD/Marion-Carbondale, IL...Next week **Dave Barber** will bring his talk skills back to Flint for the 9a-noon show at WWCK-AM (Supertalk 1570).

FYI - **Greg Thunder** begins his KS95/Minneapolis morning show duties this coming Wednesday (11/3).

*Jobs.* The **Minnesota News Network (MNN)** is seeking a motivated News Director to manage its 6-person news department (including MNN's wire service) and be an active member of MNN's management team. Email resume and demo to [pmeier@mnnradio.com](mailto:pmeier@mnnradio.com) or mail materials to MNN (JOB# 105), 100 North 6th Street, Suite 476A, Mpls, MN 55403...**Cumulus** country KICKS 104.9 (WPCK)/Green Bay is in need of a straight-shootin', rootin'-tootin', gen-u-wine **country** PD who can also hold down the PM drive slot! If you know the format and know how Midwest country listeners live and breathe, get your CD & R to OM **Jimmy Clark**, 810 Victoria St, Green Bay, WI 54302-2465...**Clear Channel/Marion**, IL is looking to fill midday and PD positions for T40 WVZA and afternoons on WDDD then send T&Rs to **Paxton** at 1822 N Court, MARION, IL 62959...**Infinity** T40 KMXV/KC is seeking a full time talent. Rush your package to PD **Chris Taylor** at 508 Westport Rd., KANSAS CITY, MO 64111, or at [ctaylor@cbs.com](mailto:ctaylor@cbs.com)...**Cumulus** Country WSM-F (95-5 THE WOLF)/Nashville PD John Sebastian is looking for part-time personalities. Send your stuff to: [john.sebastian@cumulus.com](mailto:john.sebastian@cumulus.com) or snail-mail to **John Sebastian**, PD, WSM-FM, 10 Music Circle East, NASHVILLE, TN 37203...**Clear Channel/KISS FM CHICAGO** seeks a middayer. Send MP3s and resumes to **Rod Phillips** at [rphillips@clearchannel.com](mailto:rphillips@clearchannel.com)...**Radio One** Alternative WLRS/Louisville is looking to fill Promotions Director position. Send packages ASAP to



**AnnRae Fitzgerald** [afitzgerald@radio-one.com](mailto:afitzgerald@radio-one.com) ,WLRS 520 S. 4th St. 2nd Floor, Louisville, KY 40202...KFOR 1240 is looking for a Part-time overnight newser. RUSH your resume and CD/MP3 to: **Mark Taylor**, Operations Manager, 3800 Cornhusker Highway, Lincoln NE 68504, or [mtaylor@threeeagles.com](mailto:mtaylor@threeeagles.com) ...**Jacobs Media** clients are on the hunt for big time imaging directors. Is that you? Major/Large Market experience needed. Even if you've sent a package before, send it again...just in case. Please include aircheck, resume, contact info and any other materials you feel are pertinent. E-mail is the best way to submit your package, [jobs@jacobsmediaonline.com](mailto:jobs@jacobsmediaonline.com). Nothing over 3 megs please. If you can't get it to them digitally, snail mail it to Jacobs Media, Attn: **Chris**, 29777 Telegraph Road Suite 3435, Southfield Michigan 48009...**Cumulus/ Toledo** has a rare Production/Imaging Director opening to oversee the production department and make our multi-formatted radio stations sizzle! Candidate must be able to handle clients, sales folk and also love to write. Send mp3, writing sample and resume to: **Tim Roberts** ([tim.roberts@cumulus.com](mailto:tim.roberts@cumulus.com)) 3225 Arlington Ave, Toledo, OH 43614...Hot AC WLMX FM (Mix 105)/Balsm Lake, WI is looking for next big star. PT (2-6) on-air afternoon position available. Send tape and resume ASAP to Mix 105 Attn: **Neil Novotny**, 97 West Main St., Milltown, WI 54858, [neil@mix105.ws](mailto:neil@mix105.ws) ...**Clear Channel/KKEZ-FM** and **KWMT-AM** need another person to handle sales inquiries. E-mail your stuff to **Bob Straczek** ([bobstraczek@clearchannel.com](mailto:bobstraczek@clearchannel.com))...**Journal's Heritage** Hot AC - WKTI in Milwaukee, Last chance to submit your CD and materials for the night time position. Rush materials to: **Bob Walker**, 94.5 WKTI 720 East Capitol Drive, Milwaukee, WI 53212...**Family Radio Inc.** in La Crosse, Wisconsin has an immediate opening on heritage CHR, Z93 WIZM-FM. A creative, dynamic personality is needed for a topical phone driven afternoon show. Deadline is November 10, 2004. Send submissions to [jeno@familyradioinc.com](mailto:jeno@familyradioinc.com) or: **Jen O'Brien**, Z93 WIZM-FM, P.O. Box 99 La Crosse, WI 54602...104FM WIKY, the perennial #1 station in Evansville, is looking for personality on our foreground AC. Can you entertain middays or afternoon drive with a MORNING SHOW MINDSET? Apply with tape or mp3 and resume to **Mark Baker**, Program Director, WIKY, 1162 Mt. Auburn Rd., Evansville IN 47720, or email [mbaker@sccradio.com](mailto:mbaker@sccradio.com) ...MIX 93.3 has a rare opening for a midday personality. Send your best stuff to **Chris Taylor** KMXV, 508 Westport #202, Kansas City MO 64111...St.Louis' legendary Hot AC, KYKY-Y98-FM, is looking for an addition to their weekend line-up. Prospects should have a decent track record, be comfortable with a 35-year old female demographic and be willing to work weekends and holidays. Send your stuff to: **Greg Hewitt**, APD/On-Air, KYKY St.Louis 3100 Market, St.Louis, MO 63103 [Greggh@Y98.com](mailto:Greggh@Y98.com) ...**Citadel/Grand Rapids** New Country Thunder 94.5 has full time openings for all shifts. Rush your stuff to Mark Hamlin, Program Director, WTNR 60 Monroe Center Grand Rapids, Michigan 49503.... **AAA Radio Entertainment/Bloomington** is seeking a salesperson! Send your resume to **Fred Koebel** at [fkoebel@aaabloomington.com](mailto:fkoebel@aaabloomington.com) ...**Clear Channel** KWMT-AM, Fort Dodge, needs a strong Program Director right now. Legendary KWMT, local market leader, has the largest daytime signal in all of Iowa, reaching the entire state. You'll be replacing a Country Music DJ Hall of Famer, so you've got some mighty big boots to fill. E-Mail your MP3 Audition (preferably in Country Music Format), resume and cover letter to **Bob**



**Straczek**, Fort Dodge, IA Market Manager to [bobstraczek@clearchannel.com](mailto:bobstraczek@clearchannel.com), or mail it to 540 A Street, Fort Dodge, IA 50501...**Nick Anthony & Associates** is looking for a program director and air personalities for a format launch in Pennsylvania. Candidates for PD should have experience in programming Oldies, AC, or Classic Hits. Personalities should be able to deliver in a conversational style. Send a tape and resume to: **Nick Anthony & Associates, Inc.**, 1795 West Market Street, Akron, Ohio 44313, or [mailto:jobopenings@nickanthony.com](mailto:mailto:jobopenings@nickanthony.com) ...**95 WIIL Rock** is looking for the next great marketing mind to come aboard its sales staff. If you are creative and driven...DRIVEN is the key word...email a reason you should be hired (along with your resume) to: [jbast@nextmediachicago.com](mailto:jbast@nextmediachicago.com)...WFAT/Kalamazoo, Are you one of the casualties of a format shakeup? Send your T&R today for possible future openings. Forward materials to **Bill Martin** - WFAT Radio - 6021 South Westnedge Avenue - Kalamazoo, Mi. 49002...**Clear Channel / Dickinson** has an immediate opening for a FT, on-air personality for KLTC. Upbeat, fun and knowledge of Audio Vault, Prophet, and Adobe Audition helpful. Must be a team player! Production, remotes, appearances, and some voice tracking. Send packages to: KLTC, c/o **Chad Barta**, 11291 39th St. W. Dickinson, ND 58601 or [mailto:chadbarta@clearchannel.com](mailto:mailto:chadbarta@clearchannel.com) ...**Saga Communications** MIX 94.5, Champaign, IL seeks a morning drive personality. Perfect candidate will be able to deliver content that's important to today's overburdened adult woman, do great prep. Also should love to meet listeners and have a knack for making them part of the show on a consistent, daily basis. Must have at least 5 years of full-time radio under your belt. Knowledge of Scott Studios, Cool Edit Pro and/or SAW 32 helpful. Also, Selector skills and familiarity with Merge 32 could be plusses. Send resume, tape/CD and samples of your prep to: MIX 94.5/WLRW, Attn: **Jonathan Drake**, 2603 W. Bradley Ave. Champaign, IL. 61821. Or, e-mail our mp3 (5MB max) to: [job4you000001@yahoo.com](mailto:job4you000001@yahoo.com) ...**Citadel Broadcasting Company** is looking for a candidate with high-level executive management experience to manage its' cluster of stations in Lansing, MI. This position is responsible for the overall operation, business, budget, production, programming, sales, engineering, promotions and marketing functions. Must have a demonstrated understanding of HR needs, excellent verbal and written communication skills as well as outstanding organizational and people skills. Requirements: college degree. 4 years minimum of management experience in the broadcast industry or 5 years minimum experience in sales management. Must be computer literate in MS Office products. Only candidates with a demonstrated success as a leader in radio will be considered. The successful candidate will have a competitive base salary with additional performance bonus incentives. Benefits includes Medical, Dental, Vision, Prescriptions, 401k For immediate consideration, please send your resume and salary requirements to [GM.Lansing@citcomm.com](mailto:GM.Lansing@citcomm.com) or **GM Lansing**, PO Box 991, East Lansing, MI 48826. No phone calls...WZKL-FM/Canton looking for Jack-of-All-Trades to fill in for all shifts, including PD. Some on-air experience necessary. Send a resume and your aircheck to: **John Stewart**, 393 Smyth Ave NE, Alliance OH 44601, phone: 330-450-9250 or e-mail it to me: [johnstewartradio@aol.com](mailto:johnstewartradio@aol.com). All position listed in this *TATTLE* appear free of charge, and represent equal opportunities. No calls unless otherwise indicated.