

THE MAIN STREET Communicator Network TATTLE R

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Tom Kay - Chris Mozena - Bobby Hatrick

Madison was the site for a meeting of the nation's leading media activists at the **National Conference on Media Reform**. Public TV journalist **Bill Moyers** told the conference that today's media is more than willing to stand down as controversial issues go uncovered especially when government invokes "national security." He added, "Democracy cannot exist without an informed public. It's simply not the cause of journalism that's at stake. It's the cause of American democracy and liberty." Moyers said the three plagues of modern journalism were government secrecy, large media conglomerates and a right wing, partisan press. The main topic of the three-day conference was the concentration of media power, especially after the Federal Communications Commission decided last summer to ease regulations overseeing media ownership. Moyers was joined by former Green Party Presidential candidate and former Conclave keynoter, **Ralph Nader**, author and broadcaster **Studs Terkel**, Sen. **Russ Feingold** (D-WI), comedian and author **Al Franken**, Rep. **Louise Slaughter** (D-NY), Rep. **Maurice Hinchey** (D-NY), and renegade FCC Commissioner **Jonathan Adelstein**. In addition to expressing misgivings about continued media consolidation, several speakers at the conference said misleading and incomplete reporting by major news outlets has helped **President Bush** steer America into war with Iraq. **John Stauber** - author and founder of the **Center for Media and Democracy**, a group that seeks to expose corporate and government propaganda campaigns - told those gathered at the event, "(The War In Iraq) could never have taken place without the complicity of the news media. The media that sold this war doesn't want to examine how they did it." **Amy Goodman**, host of **Pacifica Radio's** "Democracy Now!" program, said war would stop if media outlets showed images of injured and dead Iraqi civilians, including children, as often as they showed images such as the toppling of a large statue of Saddam Hussein draped with an American flag." Over 1800 attended the 2-day event.

Chicago Fall Book, Phase 1 Trend. **Tribune's** N/T WGN continues upward trending. WGN 7.2-7.5, WGCI 6.3-6.0, WVAZ 4.9-5.2, WBBM-A 4.4-4.5, WUSN 4.4-4.4, WNUA 3.9-4.3, WLS 4.0-4.2, WBBM 4.1-4.1, WOJO 3.0-3.3, WLIT 2.9-3.2, WJMK 3.2-3.1, WLEY 3.2-3.0, WPWX 3.2-3.0, WDRV/ WWDV 3.0-2.7, WTMX 3.2-2.6, WKSC 2.5-2.5, WXRT 2.2 - 2.2, WKQX 2.1-2.1, WLUP 2.4-2.1, WZZN 2.0-2.0, WNND 2.0-1.9, WCKG 1.5- 1.8, WFMT 1.6-1.8, WGCI-A 1.6-1.4, WMVP 1.3-1.4, WSCR 1.5-1.4, WVIV-A/F 0.9-1.0. Trends found in this **TATTLE R** are 12+ persons, 6A-12P, M-Su, 6A-mid, Spring 2003 - Phase 1 comparisons. Copyright © 2003, **The Arbitron Company**. These results may not be used without permission from **Arbitron**.

What does KSTZ/Des Moines know about **Meat Loaf's** "Couldn't Have Said It Better" that all of radio would LIKE to know? Let's start with incredible call-out...add top phones...and you've got an ADULT hit that WORKS! Need a hit? Audition this sleeping giant of a record today! **Sanctuary**

He's Strong Enough, He's Good Enough and doggone it, People Like Him! While many speculate that best-selling author and Minnesota native **Al Franken** is gearing up to become the nation's highest profile liberal talk-show host, there may be something larger brewing in his future. This week in Minneapolis, Franken said that he's considering moving back to the state to run against Republican Sen. Norm Coleman in 2008! "It's a long way away, five years away," Franken told the *Minneapolis Star Tribune* Monday night. "It might be crazy. I might not be the best candidate. Part of this is seeing what happens next year and what direction things are going." This week, *Newsweek* first reported the story of his possible bid for the Senate. Franken said he's being encouraged by his friends to run. When asked to respond to the possible candidacy of the former Saturday Night Live icon, Senator Coleman mused: "I have no comment. I don't do comedy."

The only real question remaining for **Fountains of Wayne** and "**Stacy's Mom**" isn't IF it can be a #1 record...it's WHEN! This amazing track is garnering spin counts in the 80-90+ range all over America, with no slow down in sight. For the handful of holdouts in T40 and hot AC, don't doubt the power of this 3+ minute indulgence into fantasy-land. For the rest of you, thanks! You've been an important part of 2003's most fun music history! **S-Curve**

According to reports in this week's *Minneapolis Star-Tribune*, the NAACP's St. Paul chapter wants an apology from **Hubbard Broadcasting** Talker KSTP/St. Paul-Minneapolis, and host **Ron Rosenbaum**, for a reference made to St. Paul Police Chief **William Finney**, an African-American. The group is also upset at the city's Mayor **Randy Kelly**, a political rival of Finney's, for not responding to the derogatory comment despite being on the air with Rosenbaum at the time. Rosenbaum reportedly asked Kelly about Finney running against him in 2005, and when Kelly said "Jesus said that many are called and few are chosen," Rosenbaum said, "that's another way of saying 'get your shine box, Chief Finney.'" In his defense, Rosenbaum notes that the line, which he claims to use frequently, is taken directly from the movie "*Goodfellas*." Finney was the state's first black Police Chief and is retiring from the post after two terms in office.

Do you know **Tonic Sol Fa**? **TONIC SOL FA**, the a cappella quartet named after "do re mi..." in reverse, is headquartered in St. Cloud, Minnesota, with a nationwide following. Formed in the mid-90's, they were named one of the top five "must see" groups in America by **Campus Activities Today Magazine**. And no less an entertainment expert than the *New York Times* described **TONIC SOL-FA's** sound as "a vocal kaleidoscope...unique to the human voice." **Lou Holtz**, former head football coach at the University of Minnesota and current head coach at University of South Carolina, once said of **TONIC SOL-FA**: "If my boys played with half of their enthusiasm, we'd be national champions every year!" They've embarked on a regional tour which just might be coming to your town. For more information, click on www.tonicsolfa.com or contact your friends at Main Street and we'll set you up with a tour schedule and music!



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CONCLAVE BOARD EXPANDS! The Conclave proudly announces the addition of two radio veterans to the Conclave Board of Directors, **Daniel Anstandig** and **Jamie Philips!** Daniel is AC Consultant and VP/New Media at McVay Media based in Cleveland, Ohio. Daniel's experience includes stints as General Manager at DAER Radio, Program Director of Jim Brickman's syndicated AC weekend show, and on-air stops at WFHM/Cleveland and WELW/Cleveland. Among the clients Daniel has consulted are Clear Channel Radio Interactive, recording artists Jewel and Jim Brickman, The Joy-FM radio network, and various AC, Hot AC, and Christian broadcasters around the country. In 2001, Daniel was named the #1 Young Entrepreneur by Youngbiz/Young Entrepreneur Magazine. Just twenty years old, Daniel joins the Conclave Board of Directors as the youngest to ever be elected to the post! Jamie, a 1983 Conclave scholarship recipient, has been in radio for nearly 28 years and is currently Program Director and Morning Personality at KCVN-MIX 96 in Waterloo/Cedar Falls, Iowa. Jamie's career includes stints at KNIA in Knoxville, Iowa as well as Radio Personality and Program Director at various stations including the legendary WROK in Rockford, Illinois and WKHQ in Northeast Michigan. His passion includes being Director of "Jamie & Jim's Kids," a non-profit organization dedicated to taking chronically and terminally ill children on a once in a lifetime trip to Walt Disney World in Orlando. He has been in Waterloo/Cedar Falls for 10 years, the last 6 years at MIX 96. Congrats to Daniel & Jamie!

Former Fargo and Minneapolis PD, and most recently **Clear Channel/Miami Regional Dir./Programming, Gregg Steele** has joined **Sirius** as Dir./Classic-based Rock. Congratulations to Gregg as he assumes programming reigns for Sirius Gold, Bog Rock, The Bridge, The Rock, The Vault, 60's Vibrations, Reggae and Blues!

Detroit Fall Book, Phase 1 Trend. What? N/T gaining fall numbers? Both **ABC's WJR** and **Infinity's WWJ** score nicely in the first phase. WJR 5.8-6.3, WWJ 5.5-5.7, WJLB 5.1-5.5, WOMC 5.3-5.5, WRIF 5.5-5.0, WVMV 5.1-4.9, WMXD 4.8-4.8, WDTJ 4.0-4.2, WYCD 4.1-4.0, WMGC 3.4-3.8, WNIC 3.5-3.3, WCSX 3.7-3.2, WDRQ 2.8-3.2, WKQI 2.9-3.2, CIMX 3.4-3.1, WDMK 2.6-2.5, WDVD 2.9-2.3, CKWW 1.6-2.2, WDTW 2.2-2.1, WKRK 2.1-2.1, WDFN 1.3-1.4, WXYT 1.2-1.4, WCHB 1.3-1.2, WGPR 1.2-1.2, WMUZ 1.1-1.1, CIDR 1.1-1.0, WQBH-AM 0.9-1.0.

Magnum Radio Group has announced the hiring of 18 year broadcasting veteran **Steve Peterson** to the position of Group Programming Manager, where he will oversee marketing, programming and promotions for the company stations in Green Bay, Madison and La Crosse.

DANNO TO CHAIR THE BORED...ER, BOARD! **Danno Wolkoff** of Envision Radio Networks in Cleveland, Ohio, was unanimously re-elected as Board Chairman at last weekend's Conclave Board meeting, while **Tim Kelly** of **Elyria Lorain Broadcasting** in Milan (Cleveland) was upped to Vice-Chairman. **Jane Dyson** of the Conclave was re-elected the organization's Secretary. Other Board members who re-committed to a new term for 2004 are: **Karen Young**, of Columbia College in Chicago, **Jerry Boulding** of Boulding & Co. Broadcast Consultants in Los Angeles, **Brad Erickson** of Metro Networks/ Westwood One in Minneapolis, **Gary Nolan**, of Infinity Radio in Minneapolis, **Laura Gonzo** of Premiere Radio Networks in Indianapolis, **Dave Hintz** of Hintz Media & Communications in Cleveland, **Kipper McGee** of Cox Radio in Orlando, and **Lester St. James** of Journal Radio in Omaha!

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The *Minneapolis-St. Paul Business Journal* reports that WMNN/Minneapolis (the for-profit news station owned by the same outfit that operates **Minnesota Public Radio**) is preparing to launch a "fresh approach" talk network called The High Ground Network, only they aren't saying who the host is yet! The mystery host, who will do a 1-3pm shift, has only been described as a provocative satirist. The show is scheduled to debut in WMNN on Monday (11/24), and there is reportedly one contract already signed to carry the show in St. Cloud, MN, with an interest in distribution state-wide.

Omaha's **Waite Radio Networks (WRN)** has announced the release of *Memories of a Country Christmas*, a six hour holiday program available to stations on a 100% barter basis. Some of Country music's biggest names, including: **Joe Diffie, Kathy Mattea, John Michael Montgomery, LeAnn Rimes** and **Steve Warner** will countdown the fifty greatest Country Christmas songs of all time. In addition, several other artists including **Joe Nichols, Wynonna, Gary Allan** and **Jamie O'Neal** will check in to share their favorite Christmas memories. For more info on the show contact WRN at (402) 952-7600 or email **John Glenn** at: jglenn@wrnonline.com or **Marshall Stewart** at: mstewart@wrnonline.com. To book the show, contact **United Stations Radio Networks** at (212) 869-1111 x293.

Tim McGraw's "Tiny Dancer" continues to prove the multi-formatic acceptance of this multi-million fan superstar. Added KSJN, KKCW, WDEF, WJXB, and WLEV! **Curb**

Next - Saving Sergeant Jessica? An Illinois National Guard soldier who blasted President Bush on WNTA/Rockford a week ago, may face court martial for her public comments. The husband of **Sergeant Jessica Macek**, who returned from leave back to Kuwait on Saturday, told WNTA Talk host **Chris Bowman** that his wife says she may face a court martial for comments she made last Friday. *Illinois Leader* writer **David Hale** heard Macek's comments and according to him, Macek said the President "lied about the reasons America military was in Iraq." But on the air Monday, Bowman argued that Hale's reporting was "inaccurate and biased," saying the story was published on an "ultra-conservative" news source, implying its charges were not to be taken seriously. When asked by the *Illinois Leader's* Managing Editor what he considered inaccurate in Hale's story, Bowman said, "I don't believe [Macek] said 'liar,' I think she may have used the words 'less than truthful,' but I don't recall her saying the President was a liar." Intriguingly, should the military court martial the National Guard member for accusing the President of lying, the President himself may have to take the stand under oath to testify that he didn't lie about elements justifying the invasion of Iraq. Now, THAT would make interesting courtroom drama.

Need something fresh, vibrant and totally tomorrow? **Breanna** and "You Don't Have To Be Strong"! Added KCVN! Who's next! **4 Entertainment**

Detroit Fall Book, Phase 1 Trend. What? N/T gaining summer numbers? Both **ABC's WJR** and **Infinity's WWJ** score nicely in the first phase. WJR 5.8-6.3, WWJ 5.5-5.7, WJLB 5.1-5.5, WOMC 5.3-5.5, WRIF 5.5-5.0, WVMV 5.1-4.9, WMXD 4.8-4.8, WDTJ 4.0-4.2, WYCD 4.1-4.0, WMGC 3.4-3.8, WNIC 3.5-3.3, WCSX 3.7-3.2, WDRQ 2.8-3.2, WKQI 2.9-3.2, CIMX 3.4-3.1, WDMK 2.6-2.5, WDVD 2.9-2.3, CKWW 1.6-2.2, WDTW 2.2-2.1, WKRK 2.1-2.1, WDFN 1.3-1.4, WXYT 1.2-1.4, WCHB 1.3-1.2, WGPR 1.2-1.2, WMUZ 1.1-1.1, CIDR 1.1-1.0, WQBH-AM 0.9-1.0.

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Arbitron has announced that **Saga** VP/Group PD and Conclave Advisory Board member, **Steve Goldstein**, has been named 2004 Chairman for the **Arbitron Radio Advisory Council**. The announcement was made following the Council's meetings last week. Steve succeeds **Redwood Empire** AC KZST/Santa Rosa VP/GM **Tom Skinner**, who becomes immediate past chairman. **Rubber City Radio** Country WQMX/Akron VP/Dir. OM and former **Nick Anthony** will serve as Vice-Chairman, replacing Steve. Here are the new members elected to the **Arbitron Radio Advisory Council** to serve three-year terms beginning 1/1/03: CHR/Top 40 - Continuous markets only **Cox'** WHZT/Greenville VP/GM **Steve Sinicropi**, Country - Continuous markets only **Clear Channel's** WPOC/Baltimore VP/Market Mgr. **Jim Dolan**, MOR - All markets **Millennium Radio Group's** WOBB/Monmouth-Ocean City VP/GM **Bill Sauer**, News/Talk - Continuous markets only and representing **Clear Channel's** WHAS-A/Louisville will be CC Sr. VP and former Conclave Keynote **Jay Meyers**.

The 2004 Conclave Learning Conference - PARADIGM 2004: IT'S FULL OF SHIFT! July 14-17 at the **Marriott City Center** in Minneapolis! **EARLYBIRD TUITION - \$179 until 12/31/03! Save BIG money for 2004 in 2003!!**

According to reports from last week's *St. Louis Post-Dispatch*, a fight between two St. Louis sportscasters last Thursday (11/6) at the Rams training facility sent one to the hospital. KTRS and **Fox Sports Net** sportscaster **John Hadley** was confronted by freelancer **Brian McKenna**, there to file a report for **ABC** affiliate KDNL-TV, who was apparently upset that Hadley had written some disparaging remarks about him on the internet. Hadley's web-site included comments such as, (McKenna) "has failed at every station" and "spends too much time working one-liners instead of working the storylines and numbers." Hadley told the paper that McKenna asked him to step outside, yelled at him, and threatened him with the words: "I'm a trained killer. I'll come to your house. I'll kill you. I'm a martial arts specialist." McKenna told the paper that Hadley "has a big mouth" and "if John has a problem with me, he needs to talk to me about it personally." The two had once worked together on Rams radio broadcasts. Hadley said punches were thrown and that he went to the hospital twice complaining of neck and wrist pain and vision problems; McKenna says no punches were thrown. (Stay tuned for Round 2!)

Citadel flipped AC KRKQ/Des Moines to Talk opting to keep the syndicated morning show **Bob & Tom**, plus **Premiere's** **Glenn Beck**, **Westwood One's** **Don & Mike**, **Talk Radio Network's** **Michael Savage**, and local shows with Mayor **Preston Daniels** (following his current term), sister Classic Rock KGGO morning co-host **Steve Pilchen** and **ABC's** **Sean Hannity** after the show's current deal with cross-town Religion KWKY expires.

Attn: Adult Radio in the Midwest - Arriving on your desk next week: **David Young's** "A Christmas I'll Remember"...a future holiday classic, you'll never forget! **Universe Music**

Saga's Active Rocker KAZR/Des Moines has filled its vacant PD position by hiring WEDG/Buffalo MD/morning show producer **Ryan Houlahan**, who joins the station effective December 1. Houlahan (also known as **Ryan Patrick**) replaces **Sean Elliott**, who recently relocated to Milwaukee to program sister Rocker WLZR.

According to reports from this week's *Detroit Free Press*, **Greater Media's** WRIF/Detroit's wake-up crew of **Drew & Mike** have signed a \$4 million (per year), 3-year deal, a figure that was later verified by the station. By *FMQB's* calculations, WRIF/Detroit has the largest audience in Active Rock, with a cume of 542,800 persons 12+, out-performing Active Rockers in larger markets, like Dallas, Philadelphia and Boston. That puts Drew & Mike in the neighborhood of WOMC's **Dick Purtan**, who reportedly signed a six-year \$20 million contract with **Infinity** in 2000, making him the Motor City's highest paid radio personality. Drew & Mike's attorney, **Mike Novak**, apparently told the paper the deal was finalized "under the radar in July." A few months later, when the summer **Arbitron** came out, WRIF was first in 25-54, 18-34, and tied for No. 1 12+. Drew & Mike's 11.9 25-54 share was more than five shares ahead of the No. 2 station! Their ratings hot streak includes (20) consecutive books at the top of that coveted demo. **Smyntek** estimates that more than half of the \$19.6 million WRIF billed last year came directly from the morning show. While Novak said the feasibility of regional syndication of the show to secondary markets is being studied, Drew & Mike said on their show (11/13) that it wouldn't be in their best interests to syndicate and that they would rather keep doing local Detroit radio.

La Cucaracha: By Lalo Alcaraz



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CURB RECORDS

Condolences to the family and friends of longtime Bismarck, ND broadcasting veteran **Rog Higgins**, who died this past Monday (11/10) of leukemia at age 76. Higgins, most recently the voice of University of Mary Marauders sports on KLXX, originally came to town in 1955 as a minor league pitcher in the Boston Red Sox system and stayed in town for good, later joining KBOM as an announcer in 1956, becoming sports director at KXMB-TV in 1957 and moving to KFYP-TV and KFYP in 1959, retiring from TV in 1989, when he joined KLXX as the Marauders announcer.

Changes. **Hubbard Broadcasting's** VP/GM **Todd Fisher** passes the controls of Talker WFMP/Minneapolis as cross-town **NBC** affiliate KARE-TV/Minneapolis Exec. Prod. **Erin Zdechlik** has been tapped as PD of the station...**RCRG** Active Rocker WJXQ/Lansing, MI has hired **Greater Media** WRIF/Detroit Music Asst./weekend talent **Carolyn Stone** as MD/midday jock, replaces **Kevin Conrad**, who is now programming sister Classic Hits WVIC...**First Broadcasting** Modern AC KZPL/Kansas City morning co-host **Randy Miller** has left the building...**Infinity** Talker WCKG/Chicago picks up **All Comedy Radio**, and will air the programming from 3 p.m. to 7 p.m. on Sundays, beginning Sunday (11/30)...pending FCC approval, **Dakota Communications** will purchase Country KZNC and News/Talk sister KIJV-A/Huron, SD from **Three Eagles Communications** for an undisclosed sum effective (12/1/03)...**Cumulus** has officially closed on the purchase of Country simulcast WPKC and WPKR/Appleton-Osh Kosh from **Midwest Dimensions** for the sum of \$8.1 million...according to reports form this week's *St Louis Post-Dispatch*, **Emmis** Talker KFTK/St. Louis has added **CBS** affiliate KMOV-TV reporter **Jamie Allman** as **Charles Jaco's** morning co-host...WOOD/Grand Rapids has added **Talk Radio Network's** **Laura Ingraham** on tape delay at 10pm- weeknights, replacing **Premiere's** **Michael Reagan**, who moves to the same time on sister Talker WTKG, bumping **WW1's** **Tom Martino** to weekends...

Minneapolis' **Best Buy** is collaborating with **MusicNow** to launch the *MusicNow Download Store*. The cyberstore, available only through Best Buy this month (November), allows users to download songs directly to more than 40 portable digital music players manufactured by companies such as **Creative**, **Rio**, **I River**, **Phillips/Nike**, and **Digitalway**. The store lets users transfer songs directly to their portable devices without having to convert their music or download extra plug-ins.

Congratulations to **Emmis' Country** WTHI/Terre Haute, IN on raising more than \$81,000, breaking last year's total by more than \$20,000, during their 13th Annual 2-day Country Cares for St. Jude Kids last week!

Shipping NOW, **American Idol's** favorite Should-Have-Been: **Kimberly Locke** and her first single, "8th World Wonder" on **Curb!** Wait'll you hear it!!

Changes too. **ABC's** WDVD/Detroit has named former WLOL/Minneapolis wake-up guy **Blaine Fowler** as the station's new morning host, meanwhile, sister station WDRQ/Detroit Morning Revolution co-host **Hugh Holesome** exits as a result of budget issues...former WXMD/Salisbury-Ocean City morning man **Chris Allen** moves from Oceanside to Lakeside

as he takes over wake-ups at **Northern Communications' Country** KTCO/Duluth-Superior, MN with **Tim Roubik**, **Kim Johnson** and **Mark Douglas**...**Clear Channel** CHR KSLZ/St. Louis night duo **Sid & Emily Lorenc** have announced they have accepted the morning gig at sister KKRK/Wichita. Meanwhile, remaining morning show member **Glenn Johnson** assumes the interim night shift at KSLZ...KFRX/Lincoln has welcomed WWMX/Baltimore MD/night guy **Ryan Sampson** as the new PD/midday host...KQKQ/Omaha overnighter **Sparks** exits the station and Q96/Champaign-Urbana, IL talent **Dave Kelly** assumes the late night shift, while **Carson** moves to overnights...**Sovereign Communications** is buying Classic Rocker WSUE and AC WSOO/Sault St. Marie, MI from **Fabiano-Strickler** for a reported \$2.6 million...WBFX/Grand Rapids, MI has inked **Mark Fuerie** as PD/midday host...KQRA/Springfield, MO has officially made **Kristen Thomas** PD...

Availz. Now out at KZPL/Kansas City, **Randy Miller** is a free agent. Reach out to Randy at fredjd@aol.com...WDRQ/Detroit Morning co-host/sidekick **Hugh Holesome** is looking for his next gig, preferably in a warm climate. Reach him at (313) 363-2196 or MrHolesome@hotmail.com...

Jobs. WMGN Magic 98, Madison, WI has is searching for a Promotions Director. Can you manage and prioritize multiple projects? Plan & execute on-air promotions and station events? Maintain a detailed, long-range calendar of programming and sales events? Supervise listener databases and direct mail projects? If you're a creative, organized, "take charge" individual, able to manage their own schedule, which includes evenings and weekends you may have a MAGIC future! Resume and everything that documents your previous experience and success to PD **Pat O'Neill**, Box 98 Madison, WI 53701...**Nextmedia's** WHBC/Canton, OH is searching for a VP/GM. Candidates must be familiar with ALL facets of running a radio station. If this describes you, get your T&Rs to: srabern@nextmediagroup.net...WWQM/Madison, WI is searching for it's next full-time evening on-air talent! Send your CD and resume today to: WWQM, Attn: **Mark Grantin**, Box 2058, 53701...**Family Radio** of La Crosse, WI is looking for their next morning show co-host/producer for KQ98! Experience is a must! Rush your packages today to: KQ98 Mornings, 201 State Street, 54601, or email to: Kenny@KQ98.com... On-air openings in the Madison area could provide the perfect on the job training opportunity! Can you multi-task? Do you know how to handle Smarts and Pristine? If so, send your materials today to: **Kevin Todryk**, Box 448, Portage, WI 53901, or email at kevin@hometowncountry.com...A great opportunity exists at Main Street for someone with good organizational skills who loves music, radio, and **The Conclave**. This is an entry-level, learning position where you'll experience ground floor music promotion/marketing, office organization, and planning the industry's most unique seminars - *The Conclave* and *TalenTrak!* If you know a bit about the Internet, computers & software (esp. Mac), and radio...but want to learn - and network - more...send a letter and resume to **Tom Kay**, c/o Main Street, 4517 Minnetonka Blvd, #104, Minneapolis 55416 or email tomk@main-st.net. All positions listed in *The TATTLE* are presented free of charge and represent equal opportunities.